

MISSISSIPPI DELTA COMMUNITY COLLEGE



CAMPUS CLIMATE EMPLOYEE SURVEY

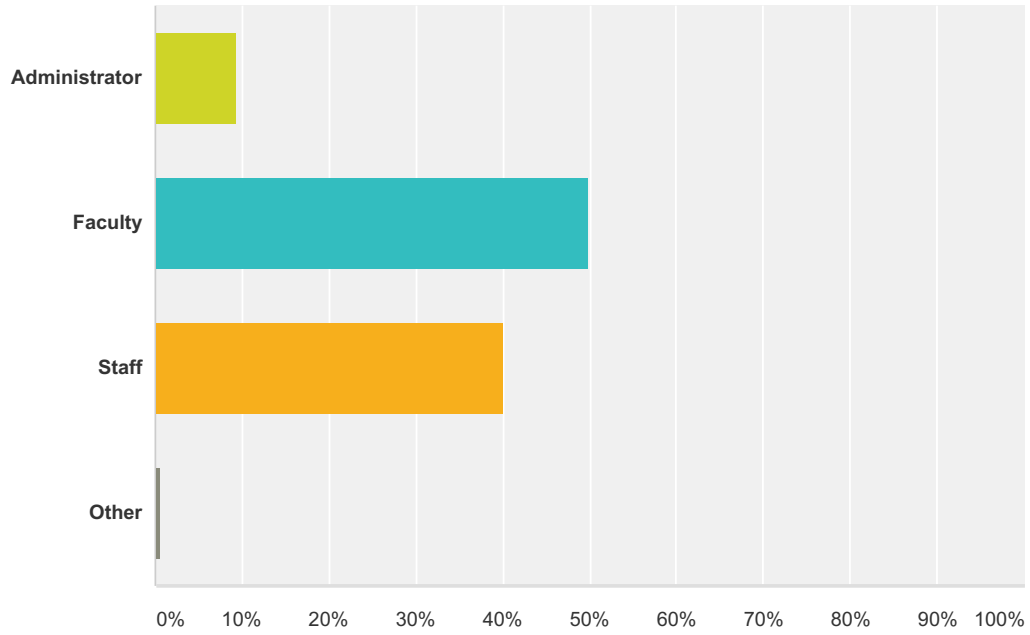
2015 REPORT

DR. LARRY NABORS, PRESIDENT

PUBLISHED BY:
OFFICE OF INSTITUTIONAL EFFECTIVENESS
ROSEMARY C. LAMB, ASSOCIATE VP
INSTITUTIONAL EFFECTIVENESS
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Q1 What is your primary job title?

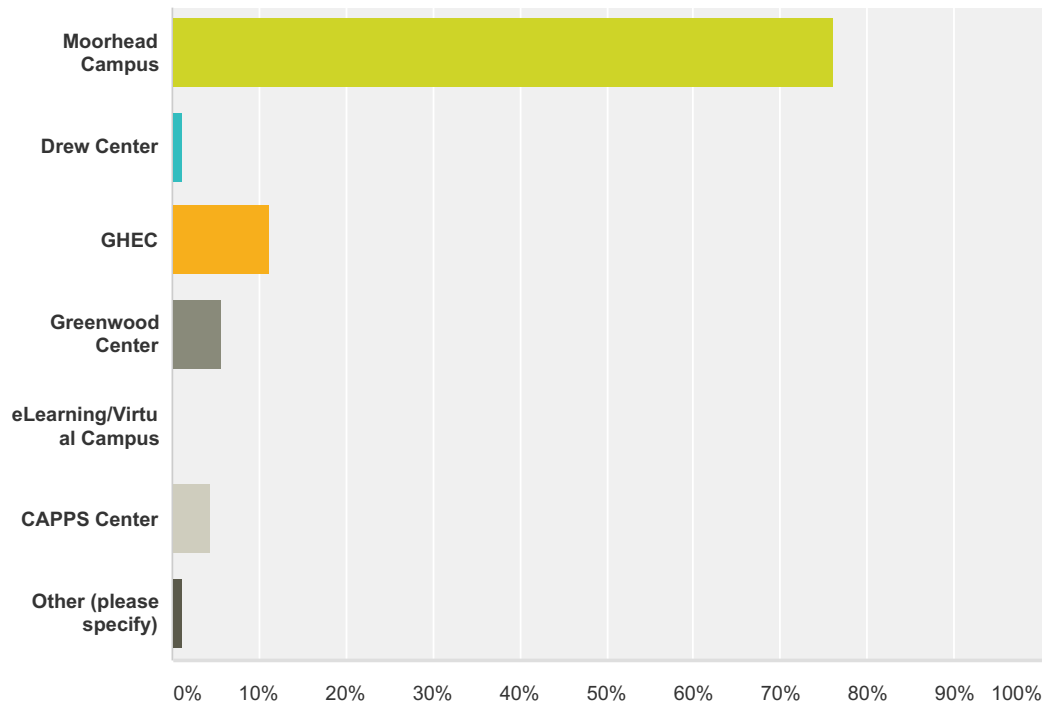
Answered: 160 Skipped: 0



Answer Choices	Responses
Administrator	9.38% 15
Faculty	50.00% 80
Staff	40.00% 64
Other	0.63% 1
Total	160

Q2 Indicate the location of your primary job.

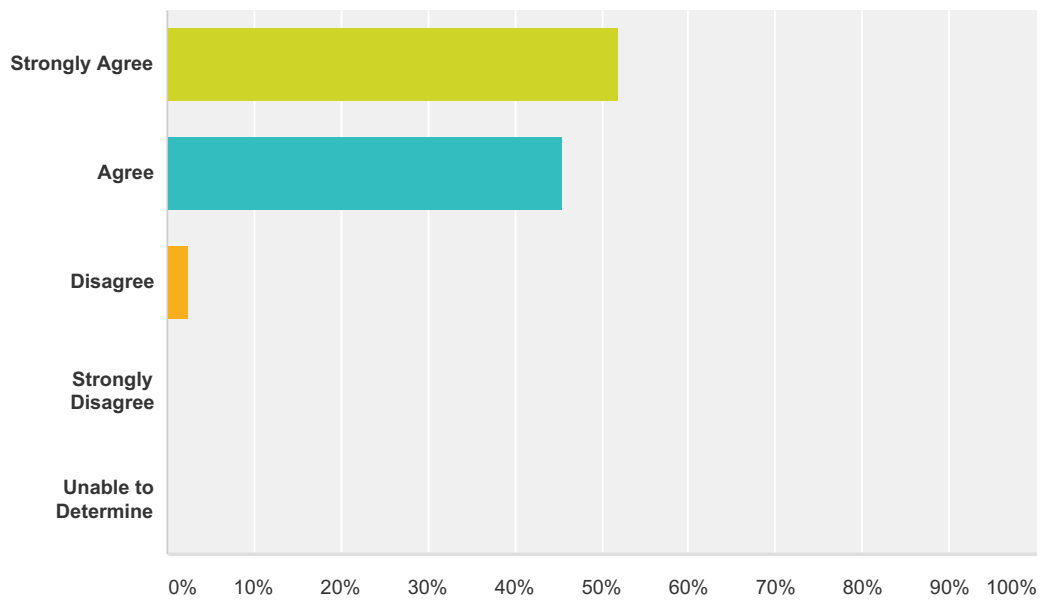
Answered: 160 Skipped: 0



Answer Choices	Responses
Moorhead Campus	76.25% 122
Drew Center	1.25% 2
GHEC	11.25% 18
Greenwood Center	5.63% 9
eLearning/Virtual Campus	0.00% 0
CAPPS Center	4.38% 7
Other (please specify)	1.25% 2
Total	160

Q3 Please indicate your agreement level with the accuracy of the following statement: "It is the philosophy of Mississippi Delta Community College to provide quality educational experiences that include intellectual, academic, career, technical, social, cultural, and recreational learning opportunities, at a nominal cost, to those who qualify for the courses of study and programs offered."

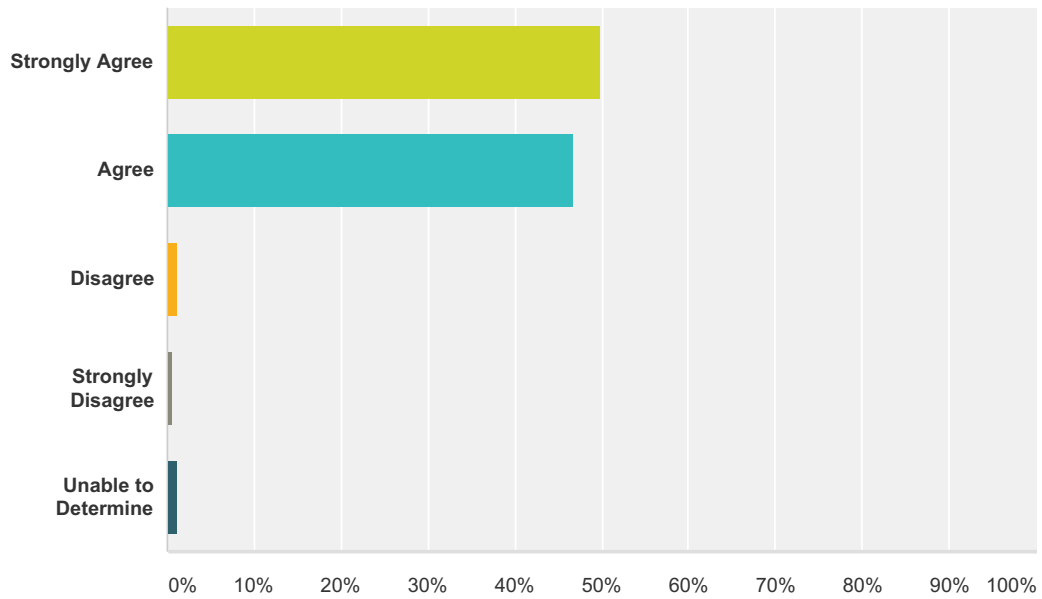
Answered: 158 Skipped: 2



Answer Choices	Responses	Count
Strongly Agree	51.90%	82
Agree	45.57%	72
Disagree	2.53%	4
Strongly Disagree	0.00%	0
Unable to Determine	0.00%	0
Total		158

Q4 MDCC offers effective academic programs of study that prepare students to transfer to a senior college or university.

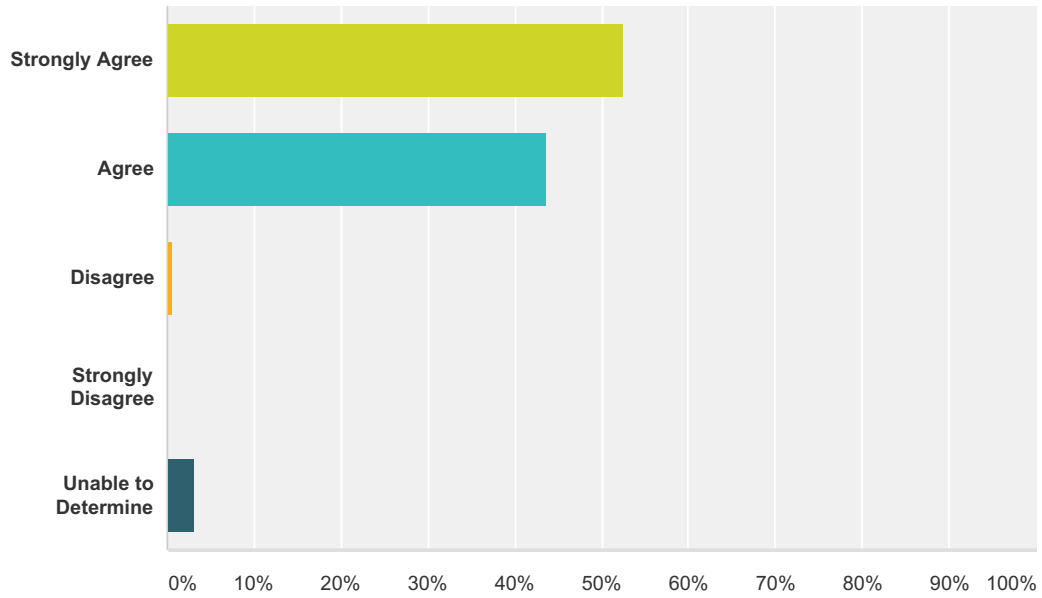
Answered: 158 Skipped: 2



Answer Choices	Responses
Strongly Agree	50.00% 79
Agree	46.84% 74
Disagree	1.27% 2
Strongly Disagree	0.63% 1
Unable to Determine	1.27% 2
Total	158

Q5 MDCC offers effective career and technical programs that prepare students for entry-level employment in business or industry.

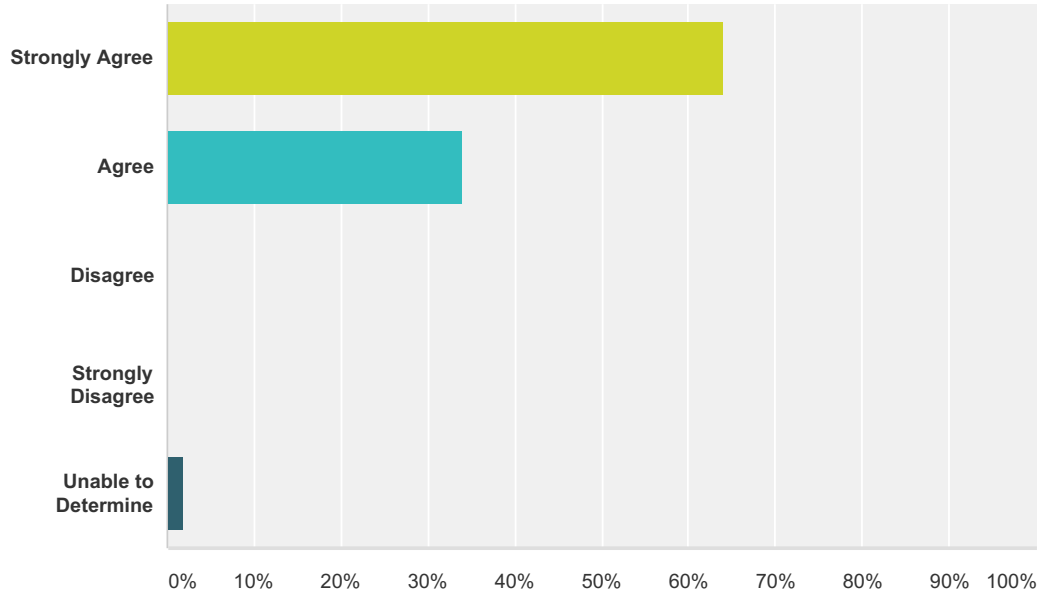
Answered: 156 Skipped: 4



Answer Choices	Responses
Strongly Agree	52.56% 82
Agree	43.59% 68
Disagree	0.64% 1
Strongly Disagree	0.00% 0
Unable to Determine	3.21% 5
Total	156

Q6 MDCC offers effective health science programs that prepare students for entry-level employment in the health science industry.

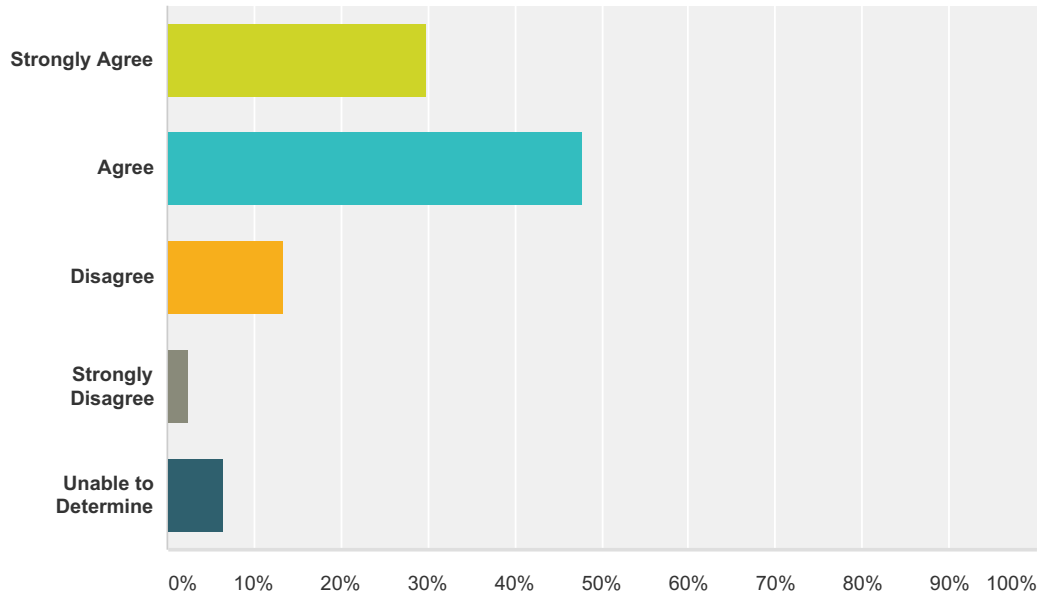
Answered: 156 Skipped: 4



Answer Choices	Responses
Strongly Agree	64.10% 100
Agree	33.97% 53
Disagree	0.00% 0
Strongly Disagree	0.00% 0
Unable to Determine	1.92% 3
Total	156

Q7 MDCC provides activities and programs that foster productive citizenship, enhance personal growth, enrich the quality of life, and promote economic development in the communities served by the College.

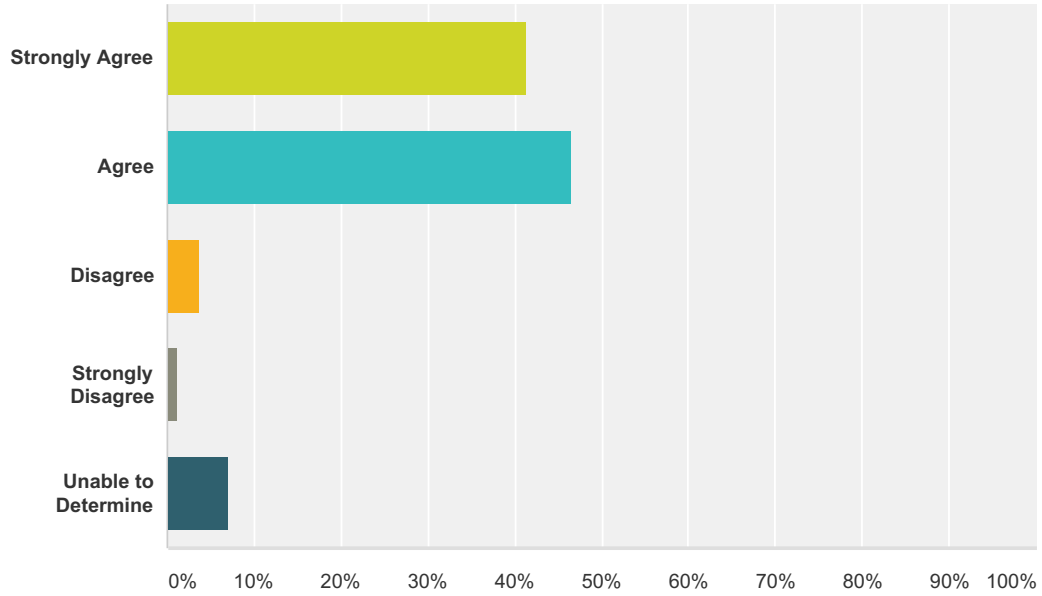
Answered: 157 Skipped: 3



Answer Choices	Responses	
Strongly Agree	29.94%	47
Agree	47.77%	75
Disagree	13.38%	21
Strongly Disagree	2.55%	4
Unable to Determine	6.37%	10
Total		157

Q8 MDCC provides effective educational opportunities for businesses and industries requesting employee skills training and occupational enhancements.

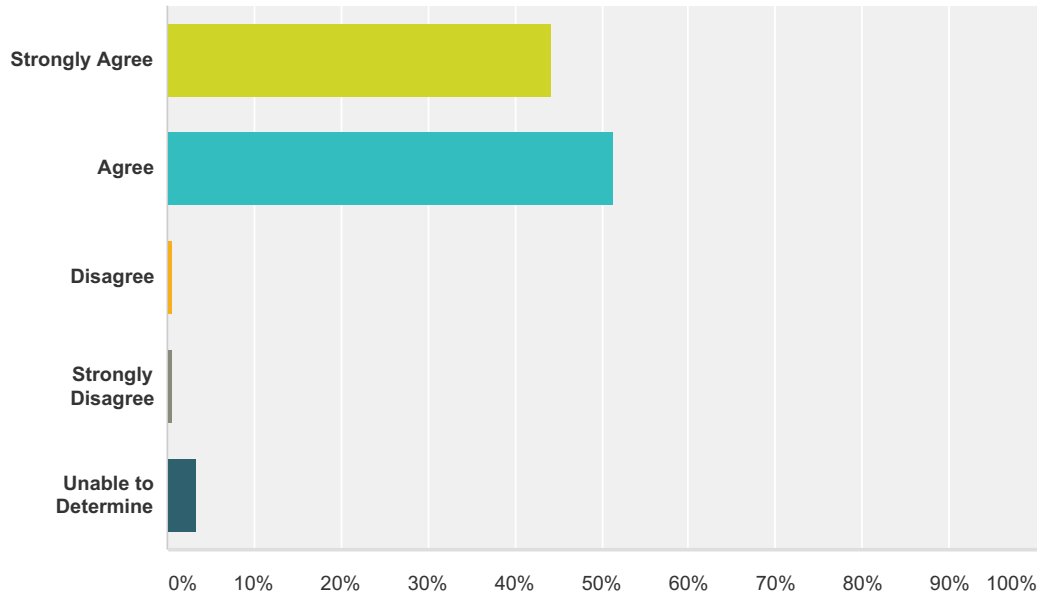
Answered: 157 Skipped: 3



Answer Choices	Responses
Strongly Agree	41.40% 65
Agree	46.50% 73
Disagree	3.82% 6
Strongly Disagree	1.27% 2
Unable to Determine	7.01% 11
Total	157

Q9 MDCC provides continuing education and adult education for those who wish to extend their education, achieve a general education or associate degree, or improve their basic educational skills.

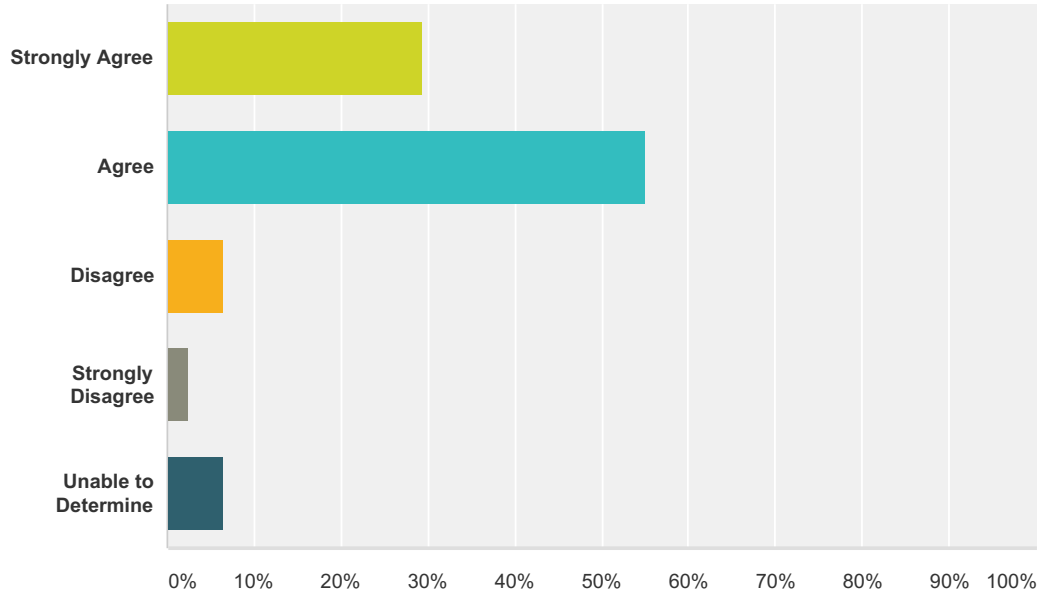
Answered: 154 Skipped: 6



Answer Choices	Responses	
Strongly Agree	44.16%	68
Agree	51.30%	79
Disagree	0.65%	1
Strongly Disagree	0.65%	1
Unable to Determine	3.25%	5
Total		154

Q10 MDCC assists students in program identification and design for the attainment of personal, academic, career, and technical goals.

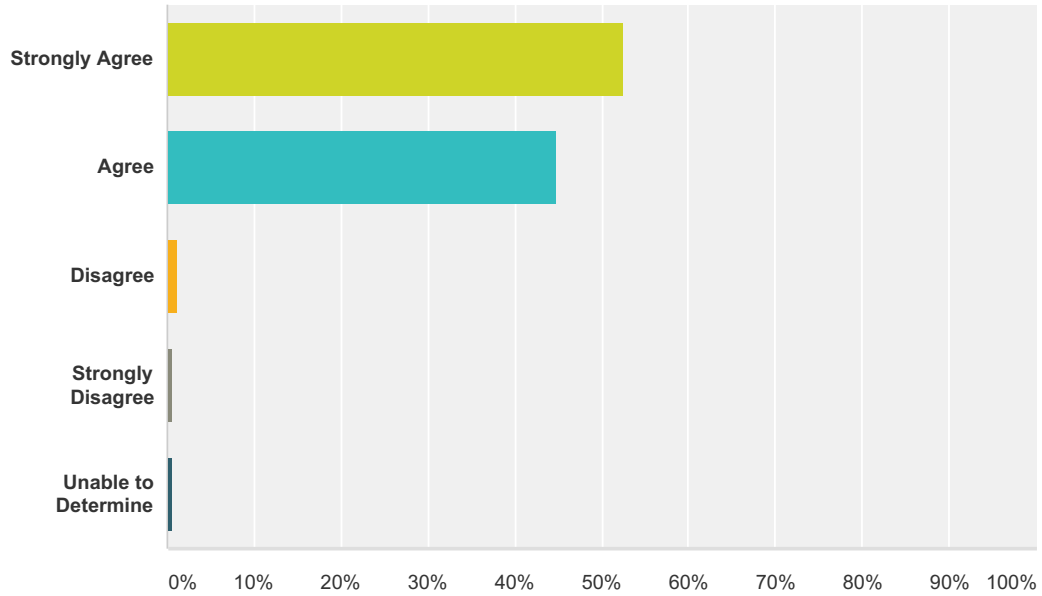
Answered: 156 Skipped: 4



Answer Choices	Responses
Strongly Agree	29.49% 46
Agree	55.13% 86
Disagree	6.41% 10
Strongly Disagree	2.56% 4
Unable to Determine	6.41% 10
Total	156

Q11 MDCC employs qualified faculty to accomplish the mission and goals of the College.

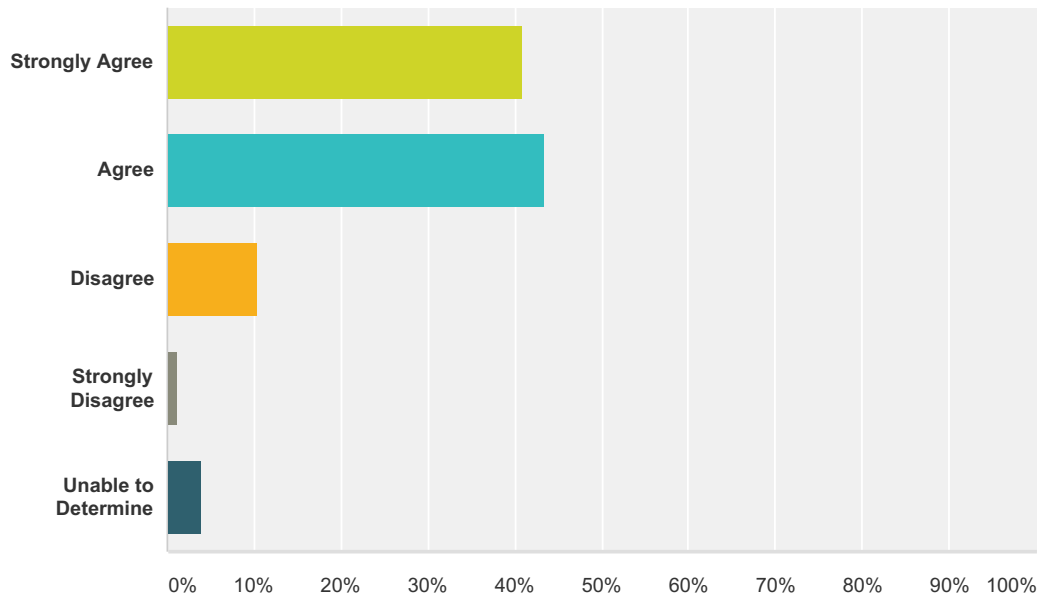
Answered: 156 Skipped: 4



Answer Choices	Responses	
Strongly Agree	52.56%	82
Agree	44.87%	70
Disagree	1.28%	2
Strongly Disagree	0.64%	1
Unable to Determine	0.64%	1
Total		156

Q12 MDCC employs administrative and academic officers with the competence and capacity to lead the College.

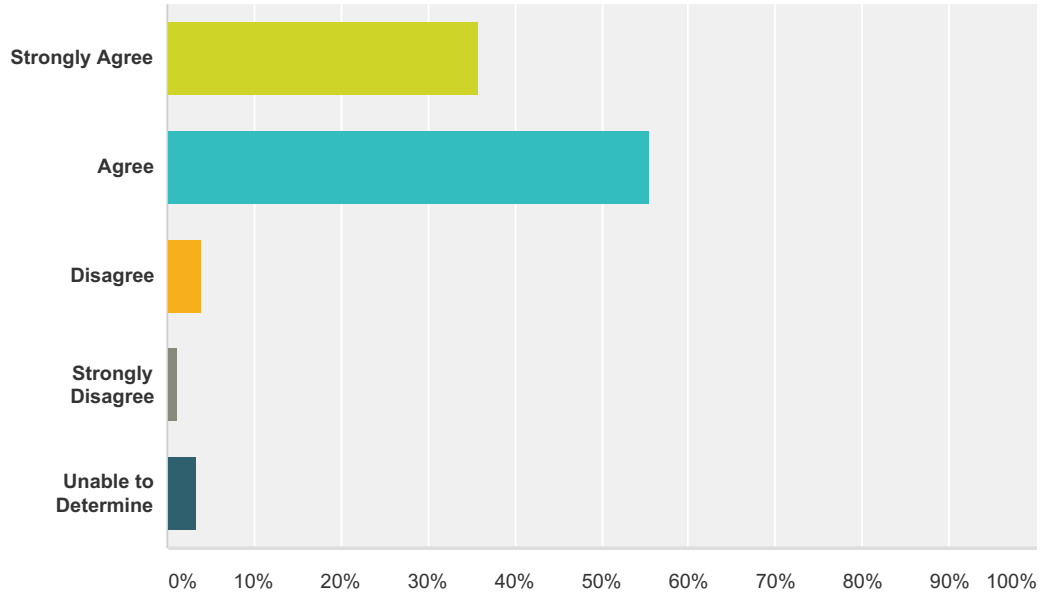
Answered: 154 Skipped: 6



Answer Choices	Responses	
Strongly Agree	40.91%	63
Agree	43.51%	67
Disagree	10.39%	16
Strongly Disagree	1.30%	2
Unable to Determine	3.90%	6
Total		154

Q13 MDCC employs staff (non-administrative personnel) qualified to accomplish the mission and goals of the College.

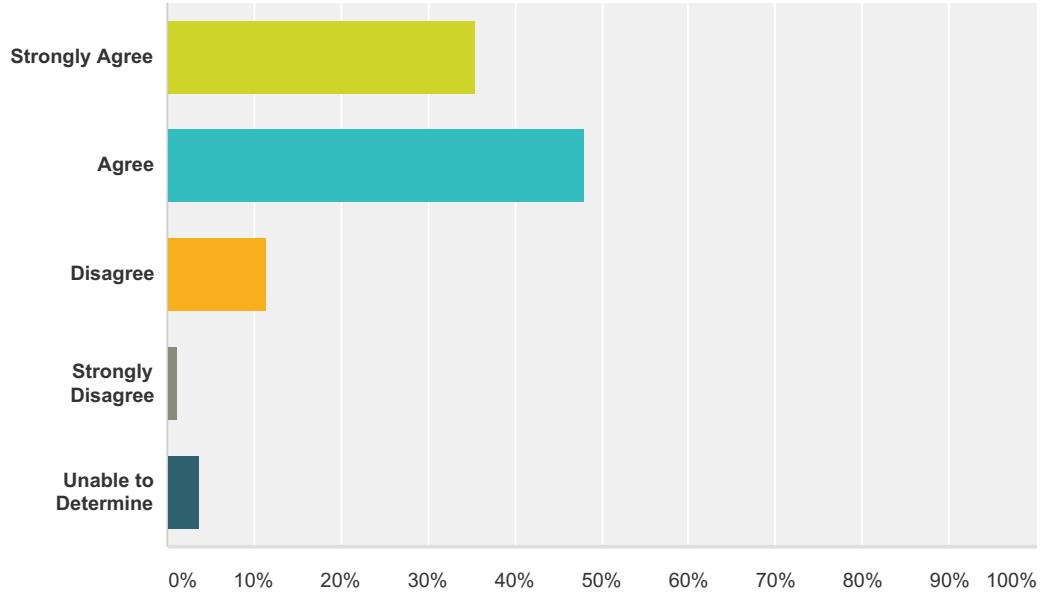
Answered: 153 Skipped: 7



Answer Choices	Responses
Strongly Agree	35.95% 55
Agree	55.56% 85
Disagree	3.92% 6
Strongly Disagree	1.31% 2
Unable to Determine	3.27% 5
Total	153

Q14 MDCC employs qualified personnel to ensure the quality and effectiveness of student affairs programs and activities.

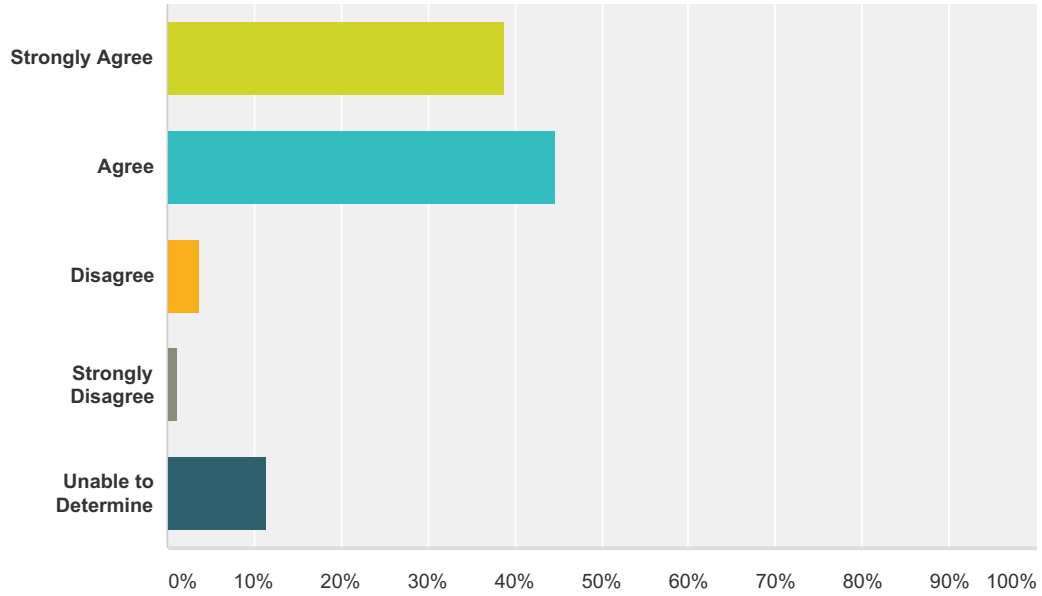
Answered: 158 Skipped: 2



Answer Choices	Responses	
Strongly Agree	35.44%	56
Agree	48.10%	76
Disagree	11.39%	18
Strongly Disagree	1.27%	2
Unable to Determine	3.80%	6
Total		158

Q15 MDCC provides a sufficient number of qualified library staff with the appropriate credentials and experience to accomplish the mission of the College.

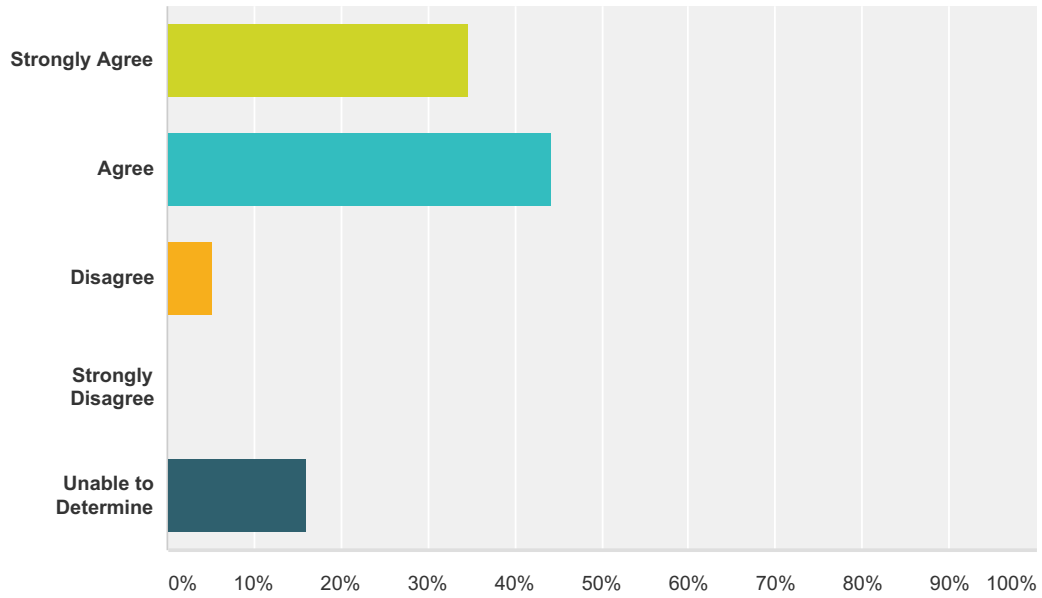
Answered: 157 Skipped: 3



Answer Choices	Responses
Strongly Agree	38.85% 61
Agree	44.59% 70
Disagree	3.82% 6
Strongly Disagree	1.27% 2
Unable to Determine	11.46% 18
Total	157

Q16 MDCC has adequate library collections and learning information resources consistent with its mission and degrees/certificates offered.

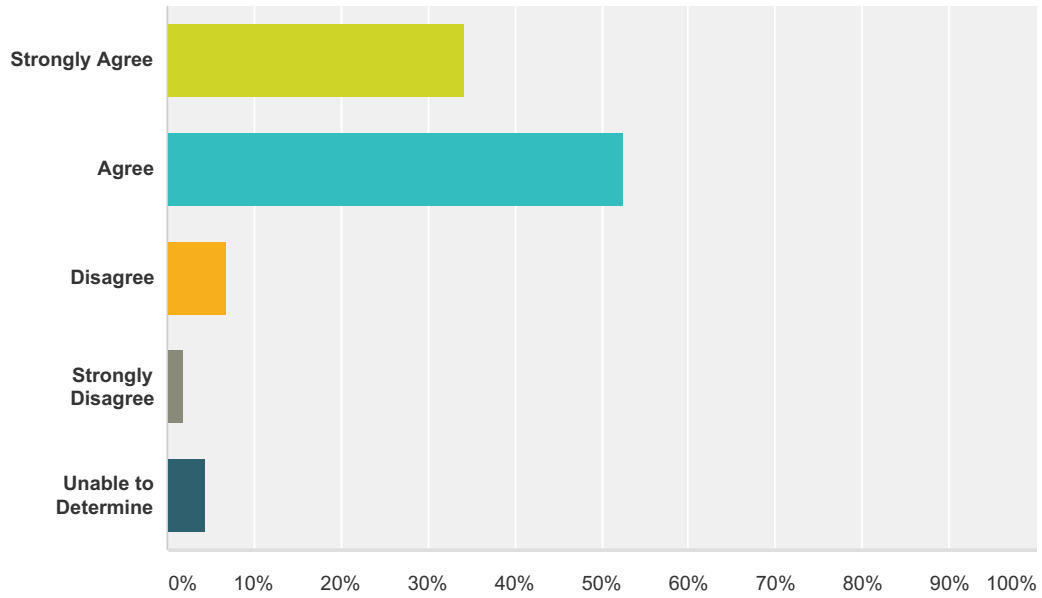
Answered: 156 Skipped: 4



Answer Choices	Responses
Strongly Agree	34.62% 54
Agree	44.23% 69
Disagree	5.13% 8
Strongly Disagree	0.00% 0
Unable to Determine	16.03% 25
Total	156

Q17 MDCC provides student support programs, services, and activities that promote student learning and enhance the development of students.

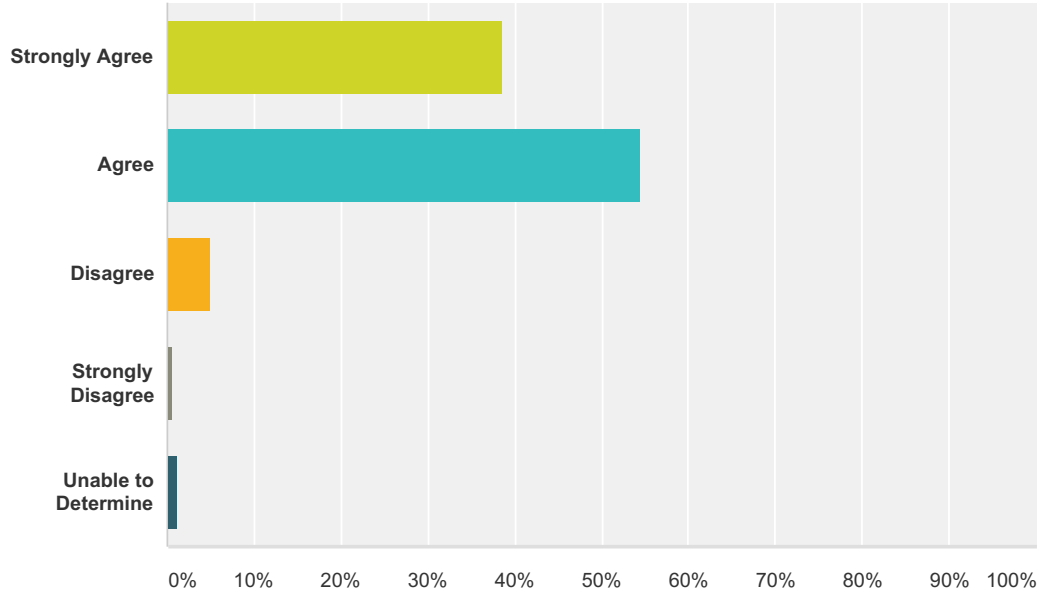
Answered: 158 Skipped: 2



Answer Choices	Responses
Strongly Agree	34.18% 54
Agree	52.53% 83
Disagree	6.96% 11
Strongly Disagree	1.90% 3
Unable to Determine	4.43% 7
Total	158

Q18 MDCC takes reasonable steps to provide a healthy, safe, and secure environment for the campus.

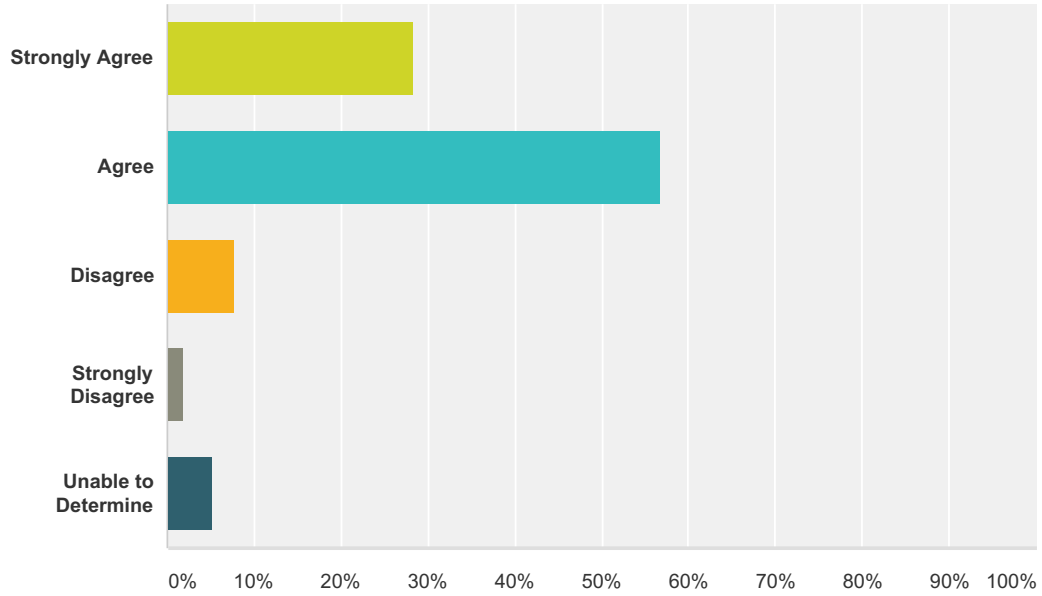
Answered: 158 Skipped: 2



Answer Choices	Responses	
Strongly Agree	38.61%	61
Agree	54.43%	86
Disagree	5.06%	8
Strongly Disagree	0.63%	1
Unable to Determine	1.27%	2
Total		158

Q19 MDCC's use of technology enhances student learning and is appropriate for meeting student learning outcomes and program outcomes.

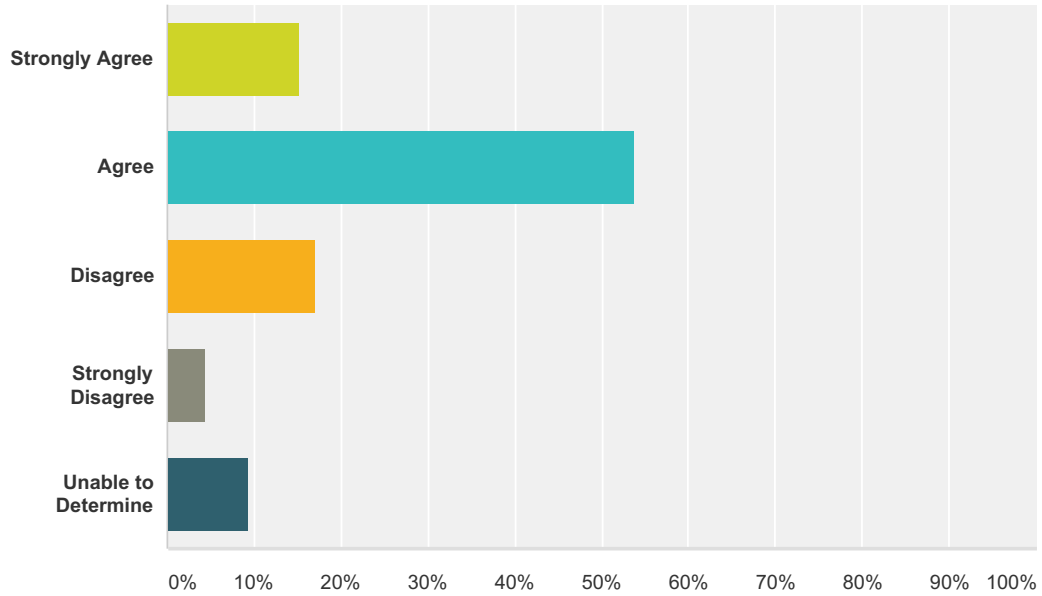
Answered: 155 Skipped: 5



Answer Choices	Responses
Strongly Agree	28.39% 44
Agree	56.77% 88
Disagree	7.74% 12
Strongly Disagree	1.94% 3
Unable to Determine	5.16% 8
Total	155

Q20 MDCC has adequate physical resources to support the mission of the College.

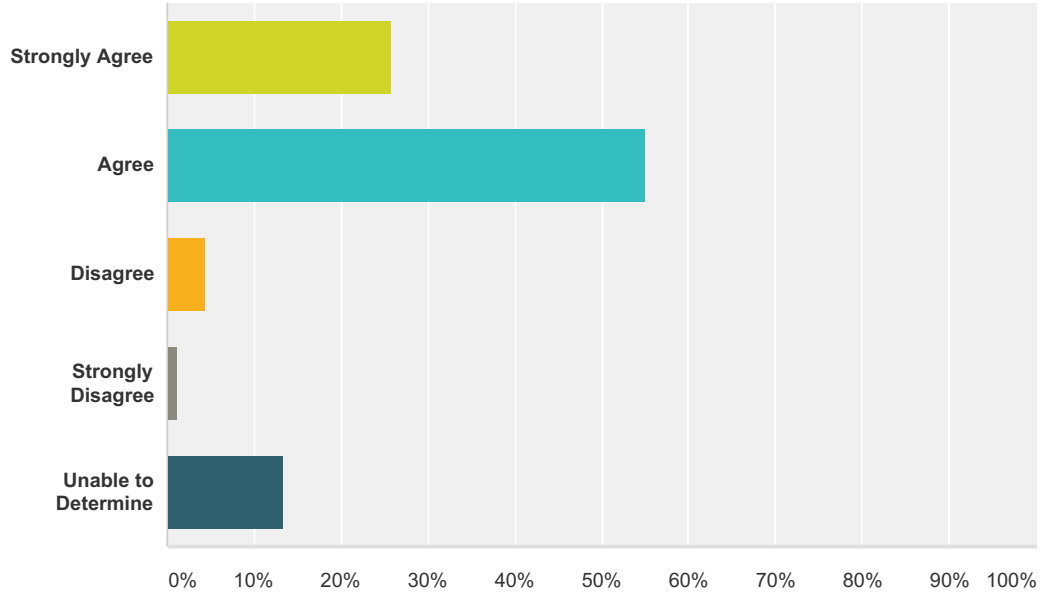
Answered: 158 Skipped: 2



Answer Choices	Responses	
Strongly Agree	15.19%	24
Agree	53.80%	85
Disagree	17.09%	27
Strongly Disagree	4.43%	7
Unable to Determine	9.49%	15
Total		158

Q21 MDCC's continuing education, outreach, and service programs are consistent with the College's mission.

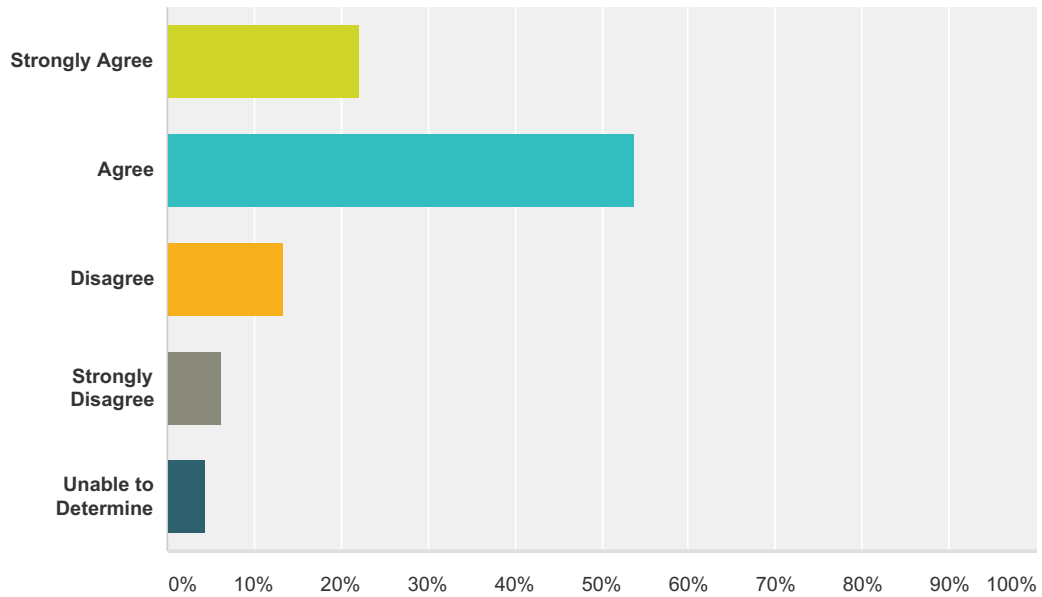
Answered: 158 Skipped: 2



Answer Choices	Responses	
Strongly Agree	25.95%	41
Agree	55.06%	87
Disagree	4.43%	7
Strongly Disagree	1.27%	2
Unable to Determine	13.29%	21
Total		158

Q22 MDCC operates and maintains physical facilities, both on and off campus, that appropriately serve the needs of the institution's educational programs, support services, and other mission-related activities.

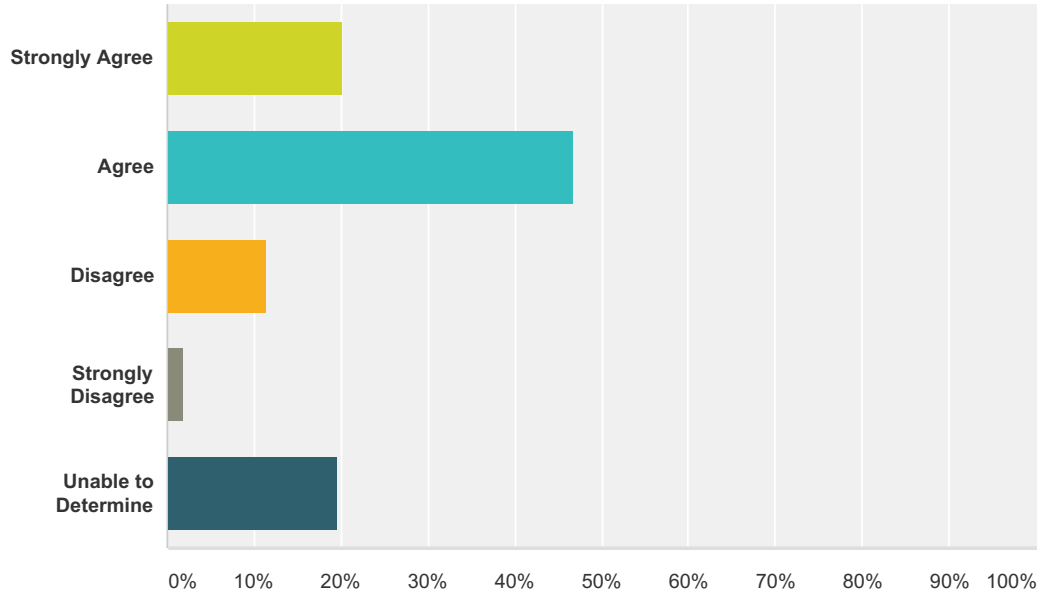
Answered: 158 Skipped: 2



Answer Choices	Responses	
Strongly Agree	22.15%	35
Agree	53.80%	85
Disagree	13.29%	21
Strongly Disagree	6.33%	10
Unable to Determine	4.43%	7
Total		158

Q23 MDCC has a sound financial base and demonstrates financial stability to support the mission of the College and the scope of its programs and services.

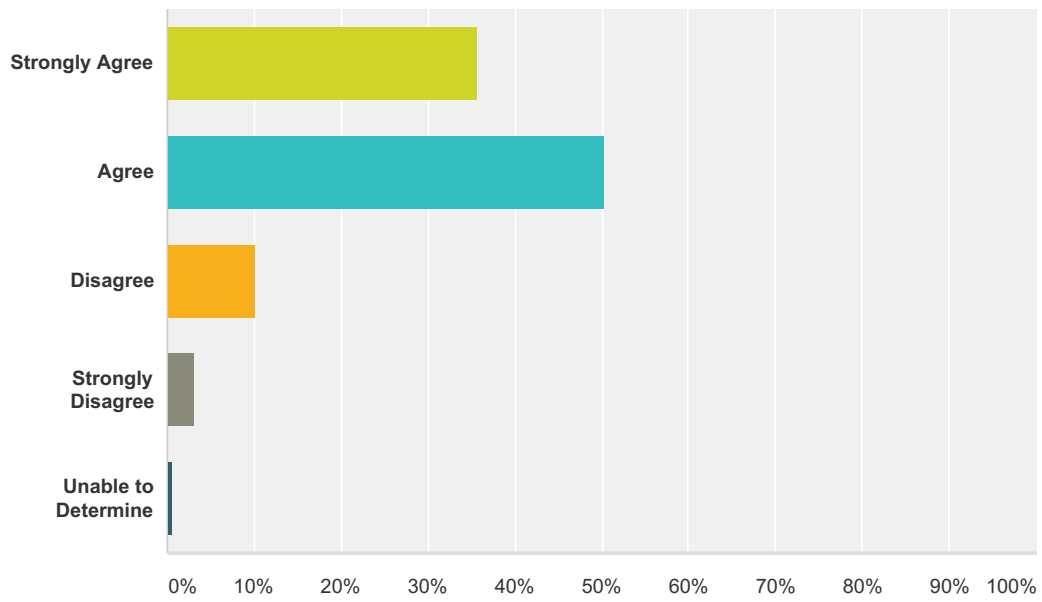
Answered: 158 Skipped: 2



Answer Choices	Responses
Strongly Agree	20.25% 32
Agree	46.84% 74
Disagree	11.39% 18
Strongly Disagree	1.90% 3
Unable to Determine	19.62% 31
Total	158

Q24 MDCC is a "customer friendly" institution.

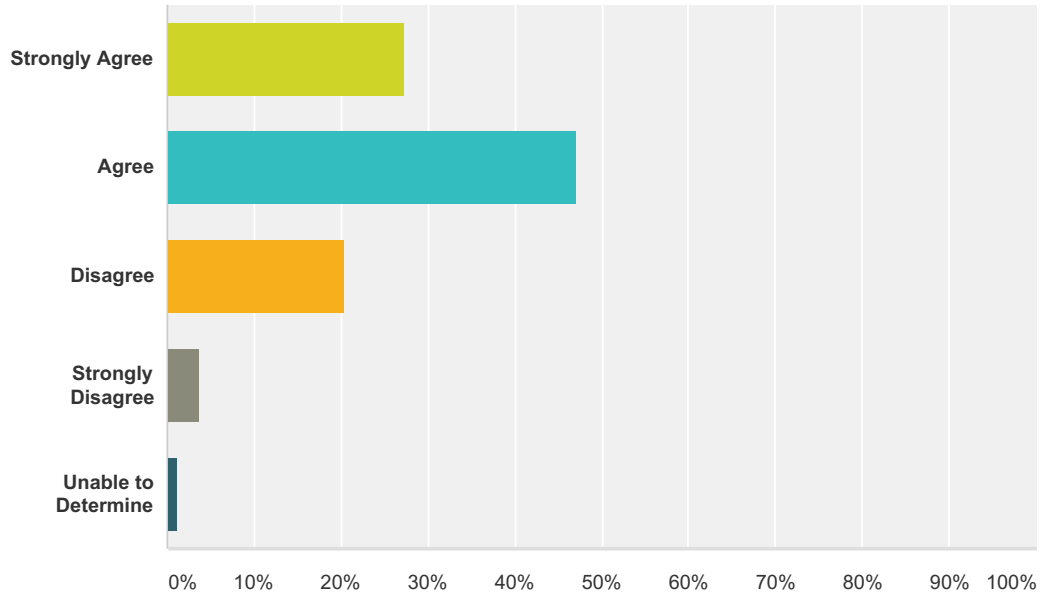
Answered: 157 Skipped: 3



Answer Choices	Responses	
Strongly Agree	35.67%	56
Agree	50.32%	79
Disagree	10.19%	16
Strongly Disagree	3.18%	5
Unable to Determine	0.64%	1
Total		157

Q25 MDCC promotes good communication, teamwork, and cooperation among employees.

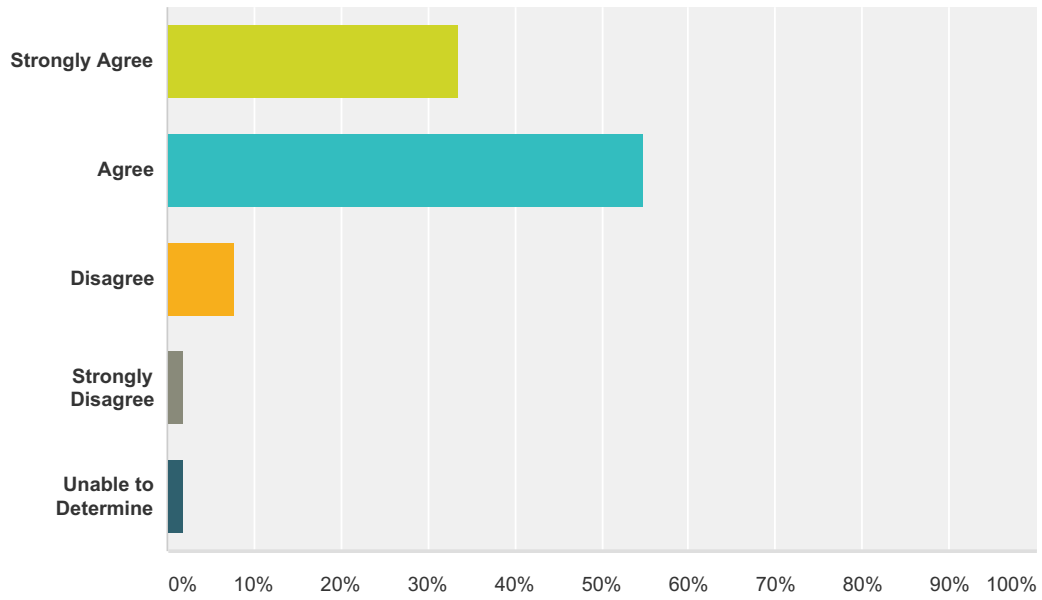
Answered: 157 Skipped: 3



Answer Choices	Responses	
Strongly Agree	27.39%	43
Agree	47.13%	74
Disagree	20.38%	32
Strongly Disagree	3.82%	6
Unable to Determine	1.27%	2
Total		157

Q26 MDCC's employee policies and procedures are fair and consistent.

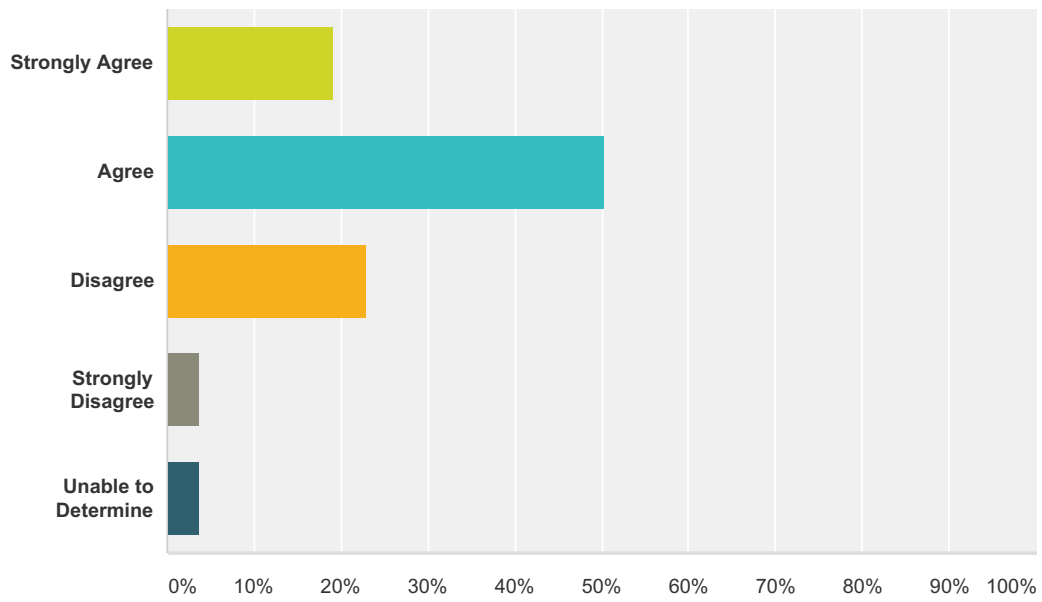
Answered: 155 Skipped: 5



Answer Choices	Responses	
Strongly Agree	33.55%	52
Agree	54.84%	85
Disagree	7.74%	12
Strongly Disagree	1.94%	3
Unable to Determine	1.94%	3
Total		155

Q27 Morale is high among MDCC employees.

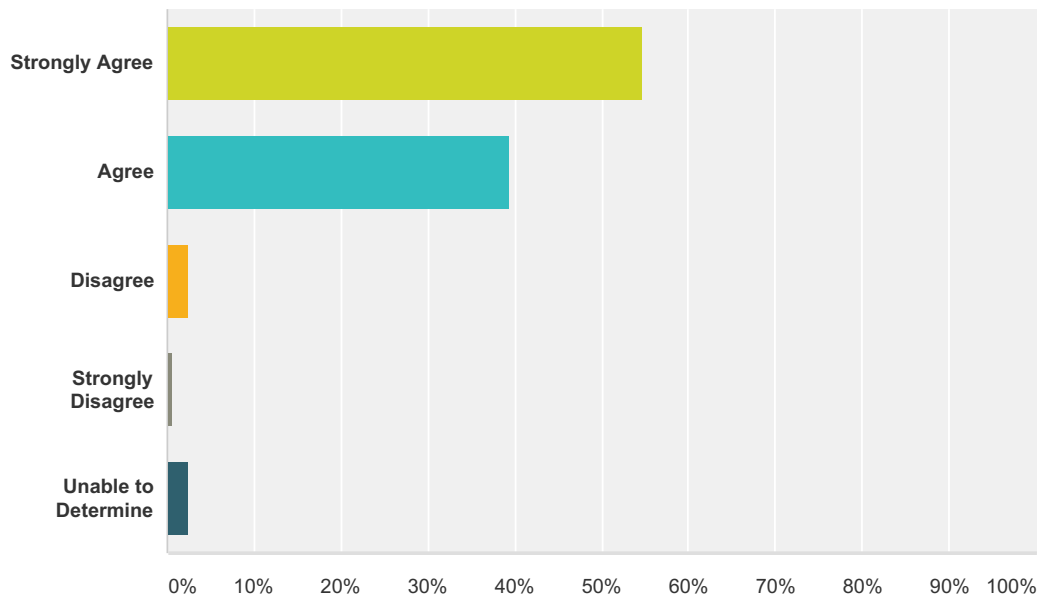
Answered: 157 Skipped: 3



Answer Choices	Responses	
Strongly Agree	19.11%	30
Agree	50.32%	79
Disagree	22.93%	36
Strongly Disagree	3.82%	6
Unable to Determine	3.82%	6
Total		157

Q28 My division/department is productive and effective.

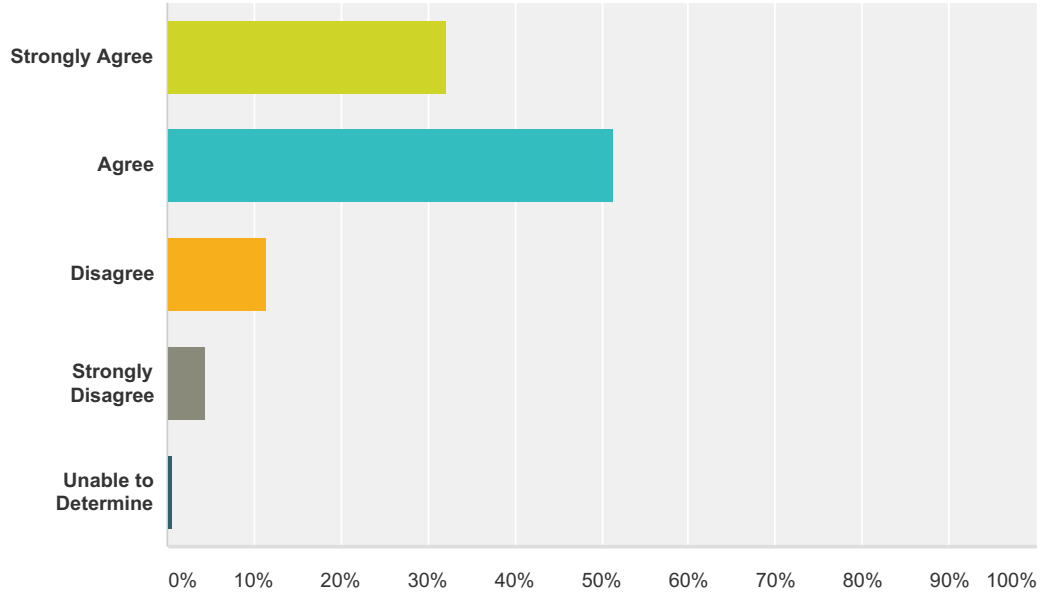
Answered: 157 Skipped: 3



Answer Choices	Responses	
Strongly Agree	54.78%	86
Agree	39.49%	62
Disagree	2.55%	4
Strongly Disagree	0.64%	1
Unable to Determine	2.55%	4
Total		157

Q29 I have access to the necessary equipment and/or supplies needed to be effective in my job.

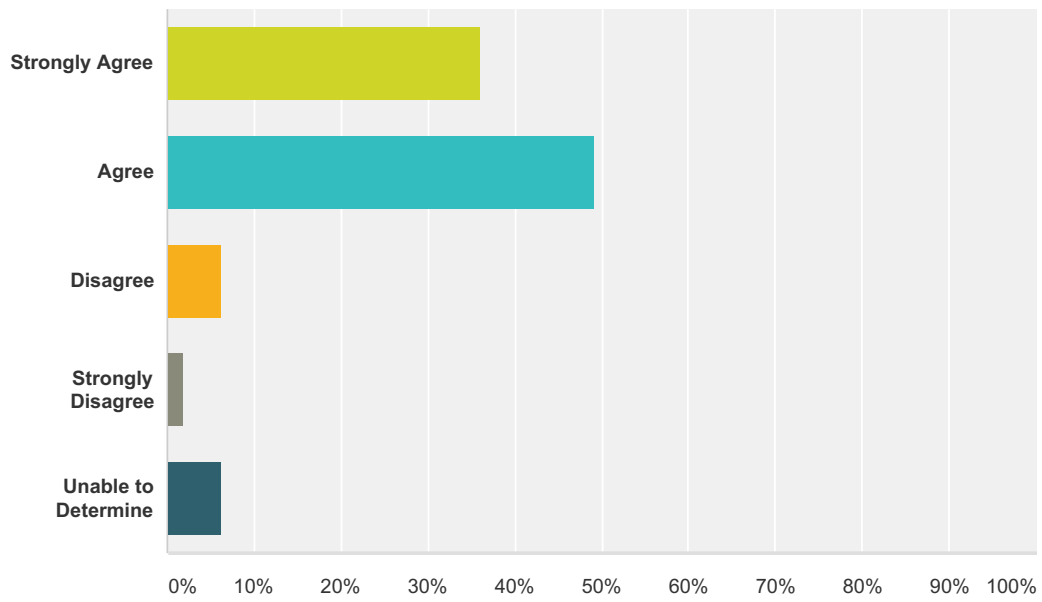
Answered: 156 Skipped: 4



Answer Choices	Responses	
Strongly Agree	32.05%	50
Agree	51.28%	80
Disagree	11.54%	18
Strongly Disagree	4.49%	7
Unable to Determine	0.64%	1
Total		156

Q30 MDCC has a good reputation in the service areas served by the College.

Answered: 158 Skipped: 2



Answer Choices	Responses	
Strongly Agree	36.08%	57
Agree	49.37%	78
Disagree	6.33%	10
Strongly Disagree	1.90%	3
Unable to Determine	6.33%	10
Total		158

