

MISSISSIPPI DELTA COMMUNITY COLLEGE



CAMPUS CLIMATE EMPLOYEE SURVEY

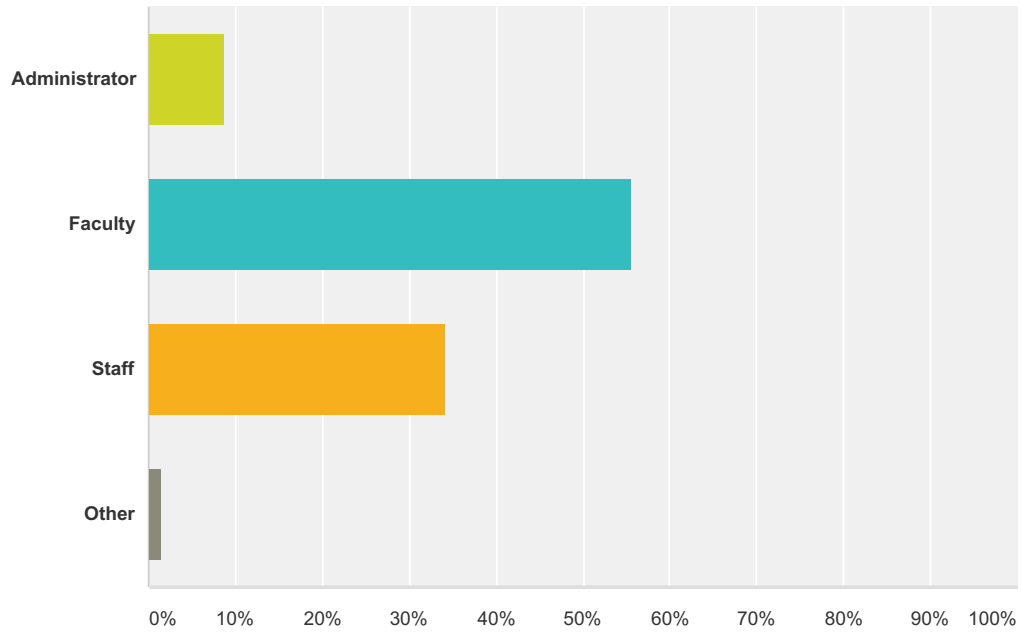
2016 REPORT

DR. LARRY NABORS, PRESIDENT

PUBLISHED BY:
OFFICE OF INSTITUTIONAL EFFECTIVENESS
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Q1 What is your primary job title?

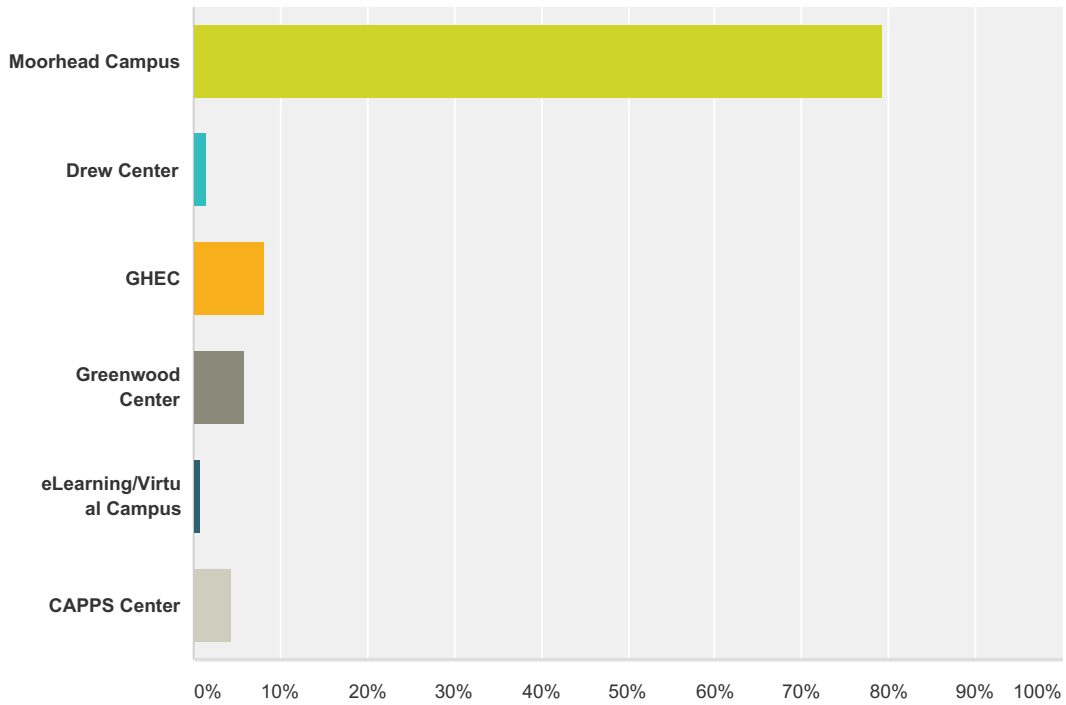
Answered: 137 Skipped: 0



Answer Choices	Responses
Administrator	8.76% 12
Faculty	55.47% 76
Staff	34.31% 47
Other	1.46% 2
Total	137

Q2 Indicate the location of your primary job.

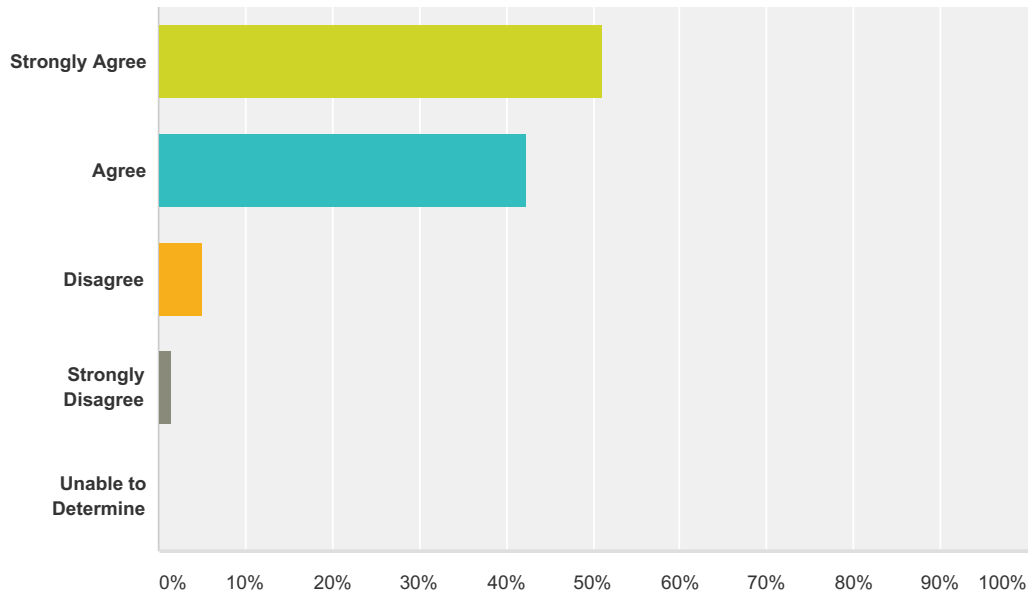
Answered: 136 Skipped: 1



Answer Choices	Responses
Moorhead Campus	79.41% 108
Drew Center	1.47% 2
GHEC	8.09% 11
Greenwood Center	5.88% 8
eLearning/Virtual Campus	0.74% 1
CAPPS Center	4.41% 6
Total	136

Q3 Please indicate your agreement level with MDCC's commitment to fulfilling its mission: Mississippi Delta Community College provides quality education through academic, career, technical, health sciences, and workforce training programs. MDCC is dedicated to improving the community through intellectual, social, cultural, and recreational opportunities.

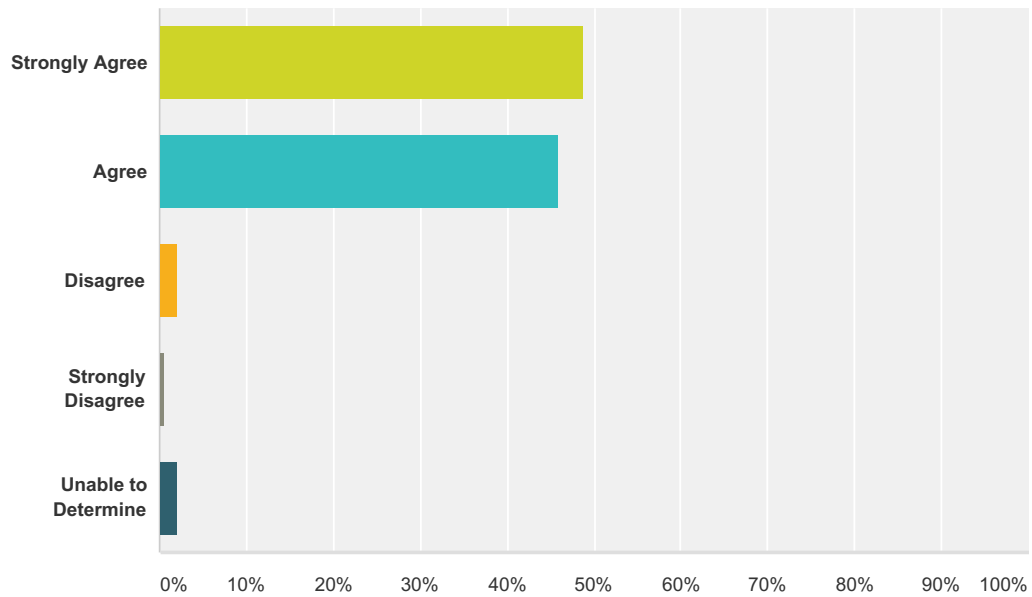
Answered: 137 Skipped: 0



Answer Choices	Responses
Strongly Agree	51.09% 70
Agree	42.34% 58
Disagree	5.11% 7
Strongly Disagree	1.46% 2
Unable to Determine	0.00% 0
Total	137

Q4 MDCC is committed to fulfilling its mission by providing effective academic programs of study which lead to the Associate of Arts Degree and/or meet requirements for students who plan to transfer to a senior college or university.

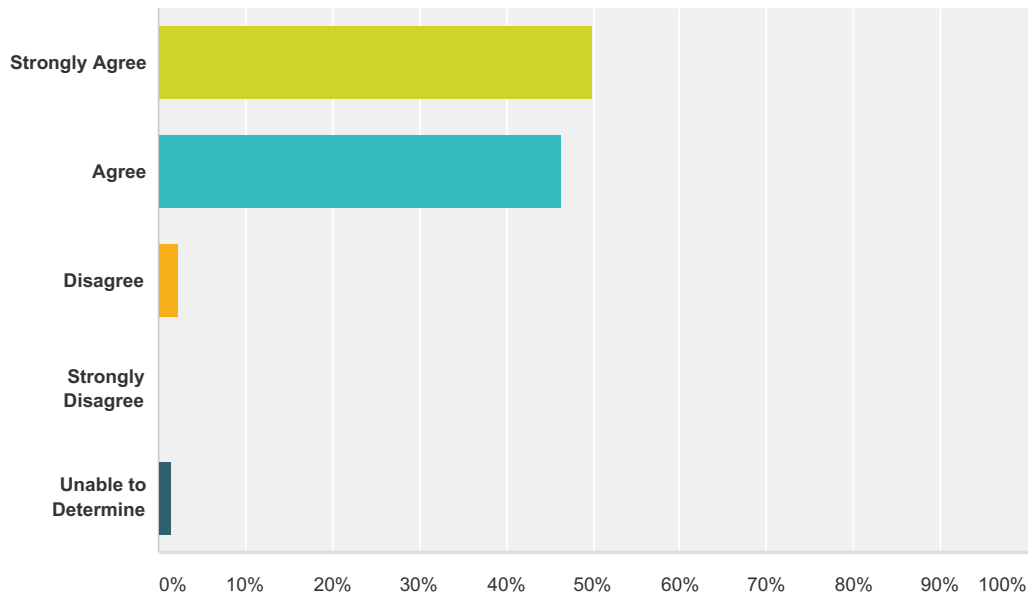
Answered: 137 Skipped: 0



Answer Choices	Responses
Strongly Agree	48.91% 67
Agree	45.99% 63
Disagree	2.19% 3
Strongly Disagree	0.73% 1
Unable to Determine	2.19% 3
Total	137

Q5 MDCC is committed to fulfilling its mission by providing effective career and technical programs which lead to the Associate of Applied Science Degree and/or a certificate and qualify students for entry-level employment.

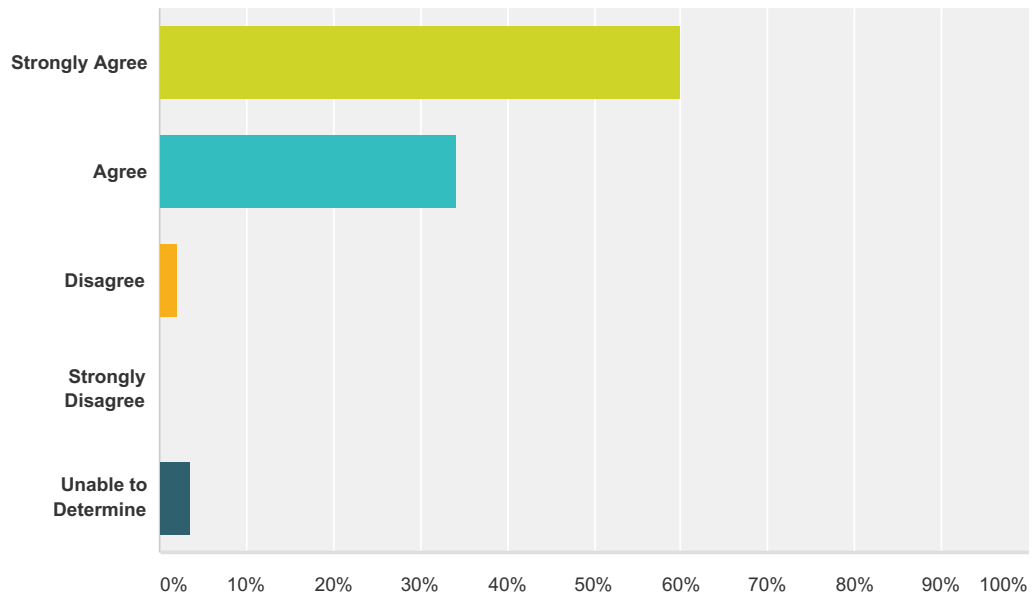
Answered: 136 Skipped: 1



Answer Choices	Responses	
Strongly Agree	50.00%	68
Agree	46.32%	63
Disagree	2.21%	3
Strongly Disagree	0.00%	0
Unable to Determine	1.47%	2
Total		136

Q6 MDCC is committed to fulfilling its mission by providing effective health science programs which lead to the Associate of Applied Science Degree and/or a certificate and qualify students for entry-level employment.

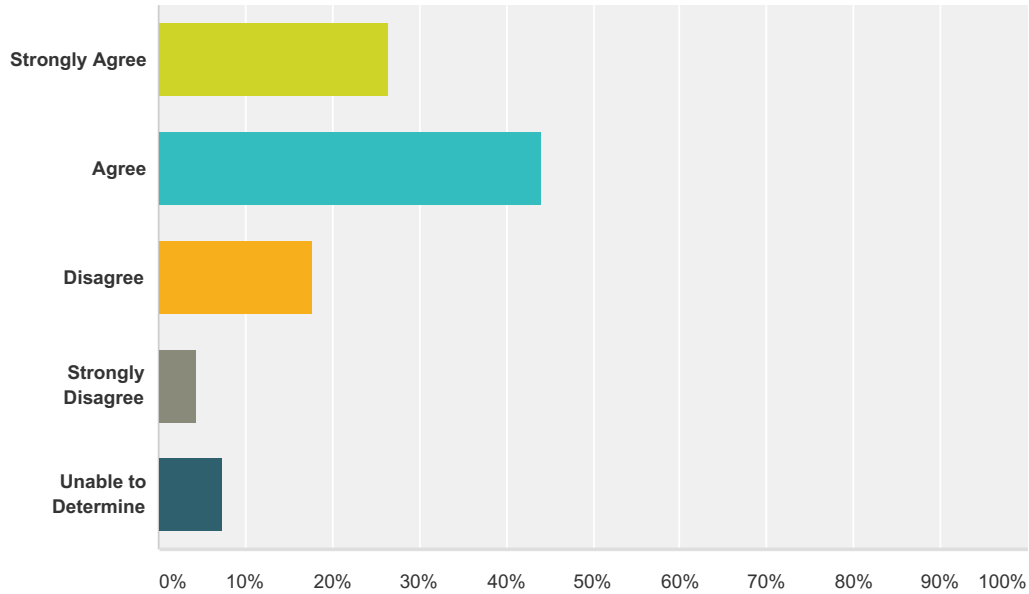
Answered: 137 Skipped: 0



Answer Choices	Responses	
Strongly Agree	59.85%	82
Agree	34.31%	47
Disagree	2.19%	3
Strongly Disagree	0.00%	0
Unable to Determine	3.65%	5
Total		137

Q7 MDCC is committed to fulfilling its mission by providing activities and/or facilities which foster productive citizenship, enhance personal growth, enrich quality of life, and promote economic development and partnerships in the communities served by the College.

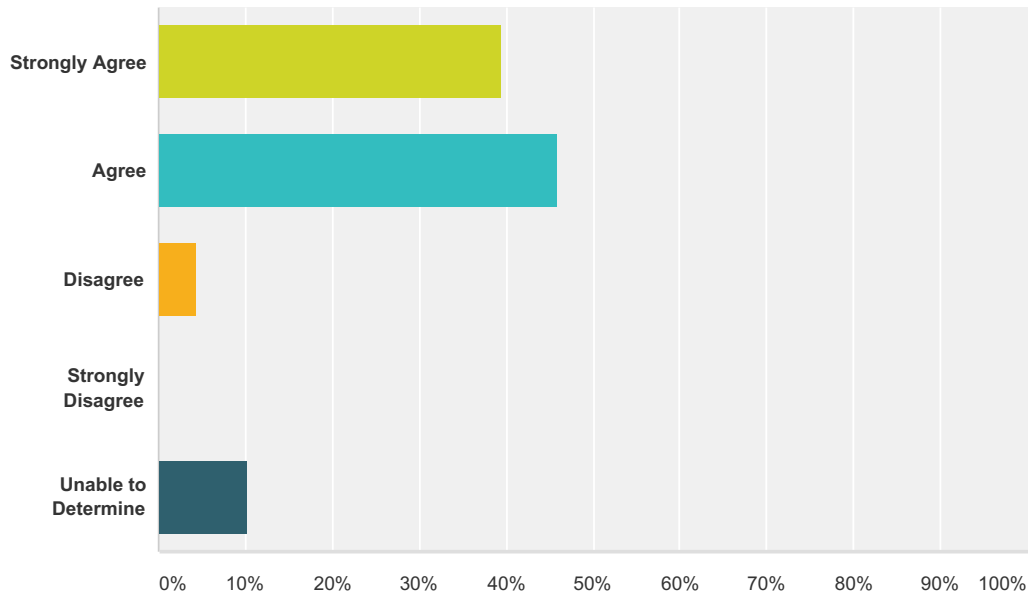
Answered: 136 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	26.47%	36
Agree	44.12%	60
Disagree	17.65%	24
Strongly Disagree	4.41%	6
Unable to Determine	7.35%	10
Total		136

Q8 MDCC is committed to fulfilling its mission by providing effective workforce training for business and industry.

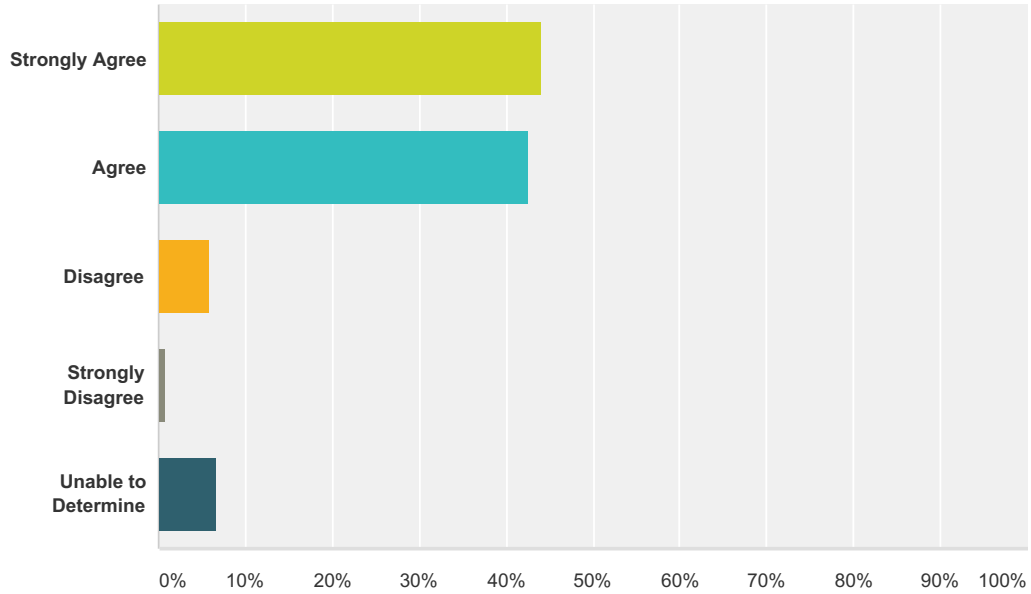
Answered: 137 Skipped: 0



Answer Choices	Responses	
Strongly Agree	39.42%	54
Agree	45.99%	63
Disagree	4.38%	6
Strongly Disagree	0.00%	0
Unable to Determine	10.22%	14
Total		137

Q9 MDCC is committed to fulfilling its mission by providing effective continuing and adult basic education.

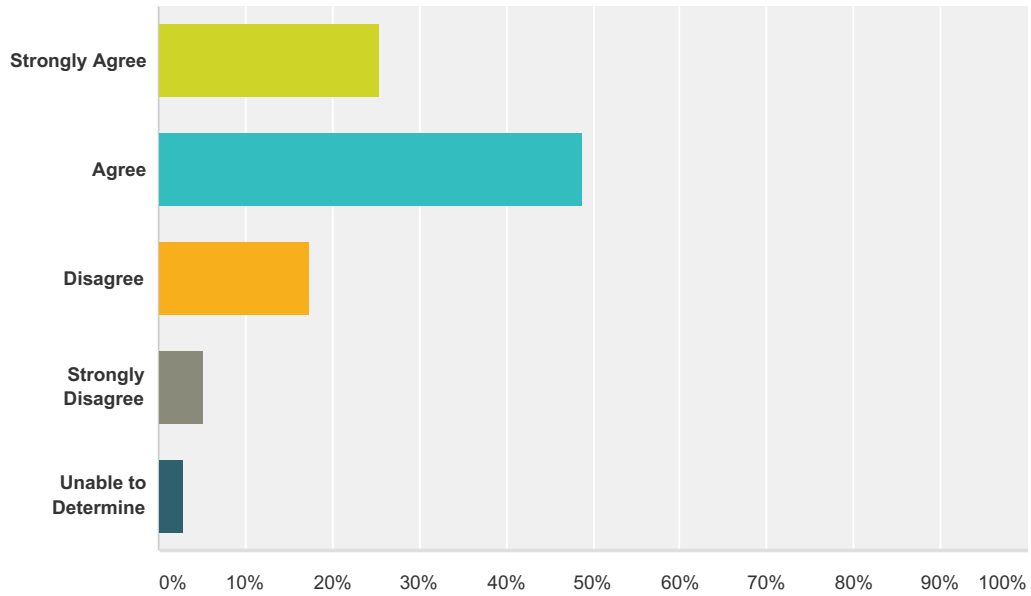
Answered: 136 Skipped: 1



Answer Choices	Responses	
Strongly Agree	44.12%	60
Agree	42.65%	58
Disagree	5.88%	8
Strongly Disagree	0.74%	1
Unable to Determine	6.62%	9
Total		136

Q10 MDCC is committed to fulfilling its mission by providing the infrastructure to support student services, instructional programs, administrative processes, and community services.

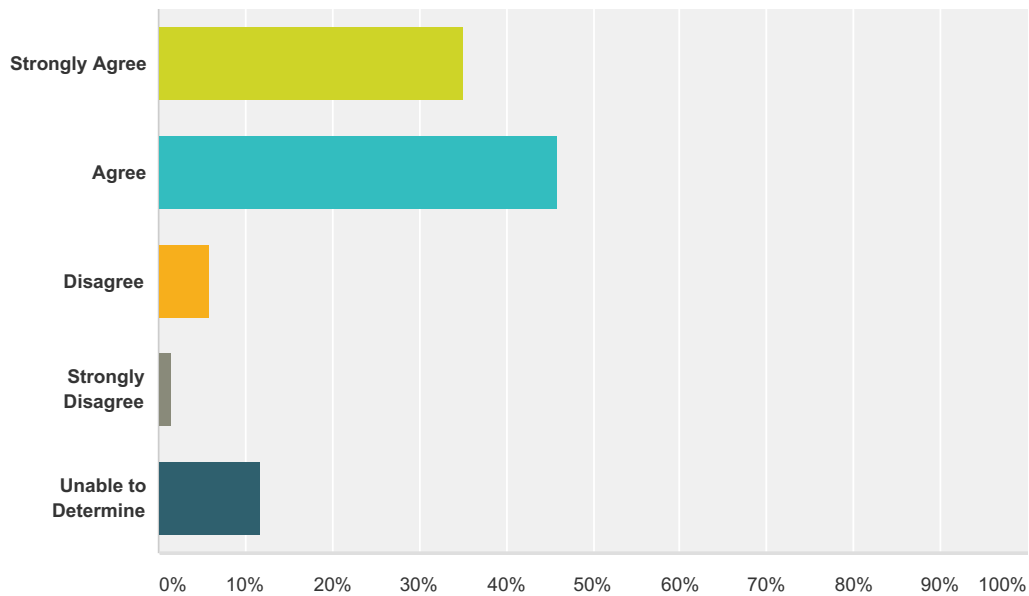
Answered: 133 Skipped: 4



Answer Choices	Responses	
Strongly Agree	25.56%	34
Agree	48.87%	65
Disagree	17.29%	23
Strongly Disagree	5.26%	7
Unable to Determine	3.01%	4
Total		133

Q11 MDCC engages in ongoing, integrated, and institution-wide research-based planning and evaluation processes that incorporate a systematic review of institutional mission, goals and outcomes; result in continuing improvement in institutional quality; and demonstrate the institution is effectively accomplishing its mission.

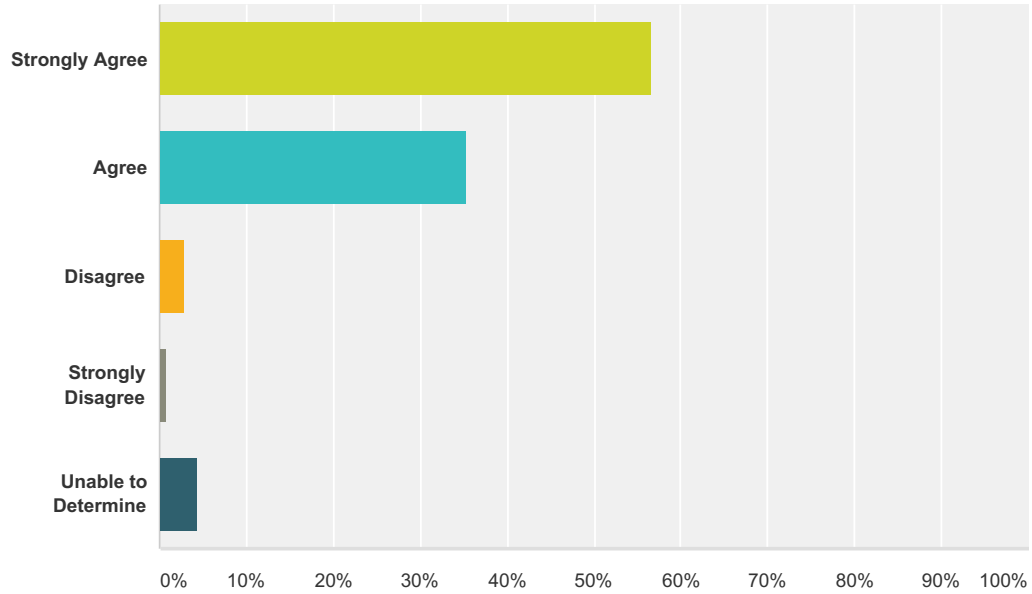
Answered: 137 Skipped: 0



Answer Choices	Responses	
Strongly Agree	35.04%	48
Agree	45.99%	63
Disagree	5.84%	8
Strongly Disagree	1.46%	2
Unable to Determine	11.68%	16
Total		137

Q12 MDCC employs qualified faculty to accomplish the mission and goals of the College.

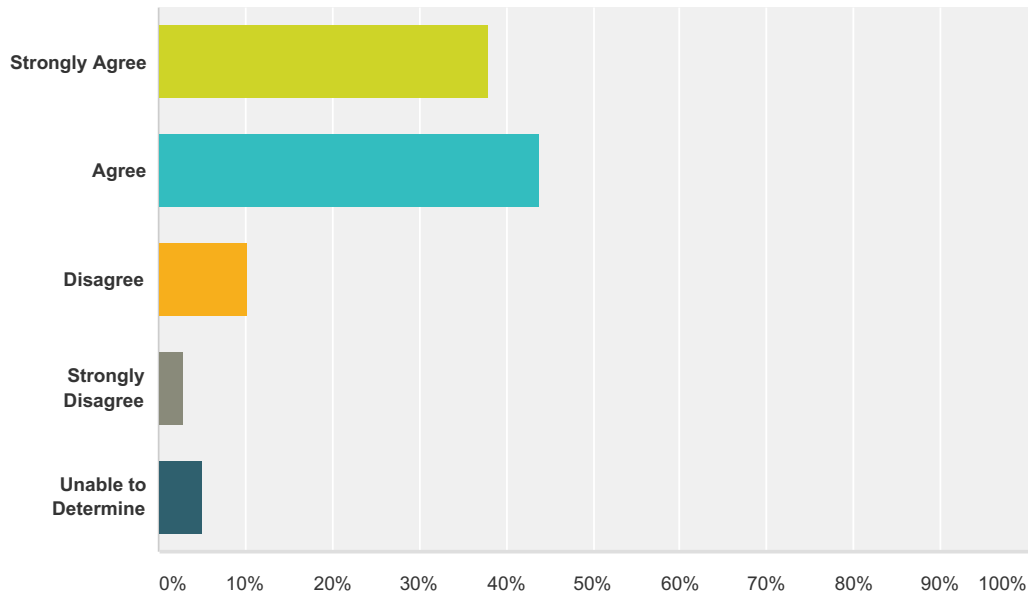
Answered: 136 Skipped: 1



Answer Choices	Responses	
Strongly Agree	56.62%	77
Agree	35.29%	48
Disagree	2.94%	4
Strongly Disagree	0.74%	1
Unable to Determine	4.41%	6
Total		136

Q13 MDCC employs administrative and academic officers with the competence and capacity to lead the College.

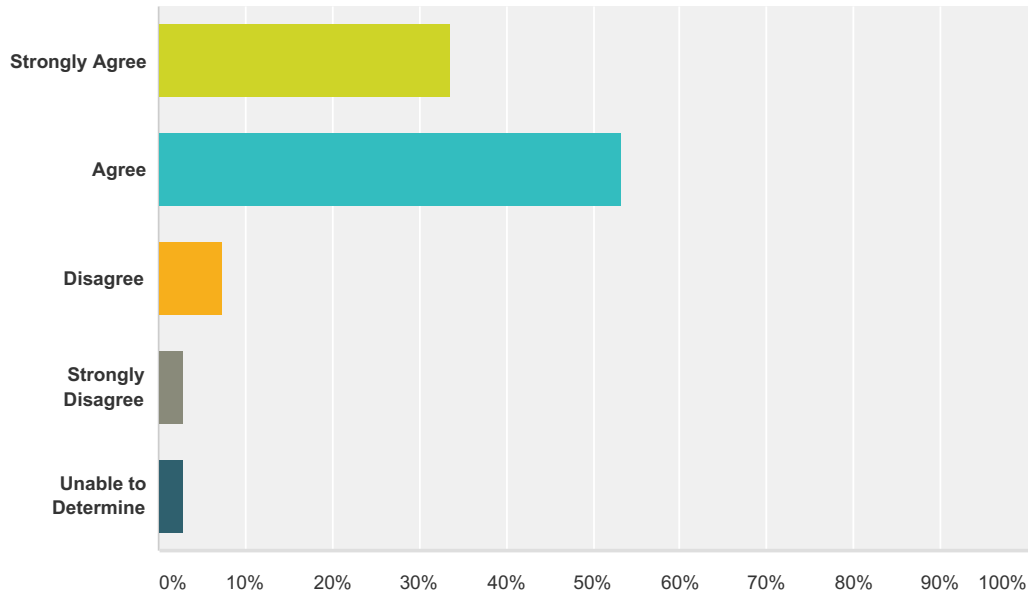
Answered: 137 Skipped: 0



Answer Choices	Responses	
Strongly Agree	37.96%	52
Agree	43.80%	60
Disagree	10.22%	14
Strongly Disagree	2.92%	4
Unable to Determine	5.11%	7
Total		137

Q14 MDCC employs staff (non-administrative personnel) qualified to accomplish the mission and goals of the College.

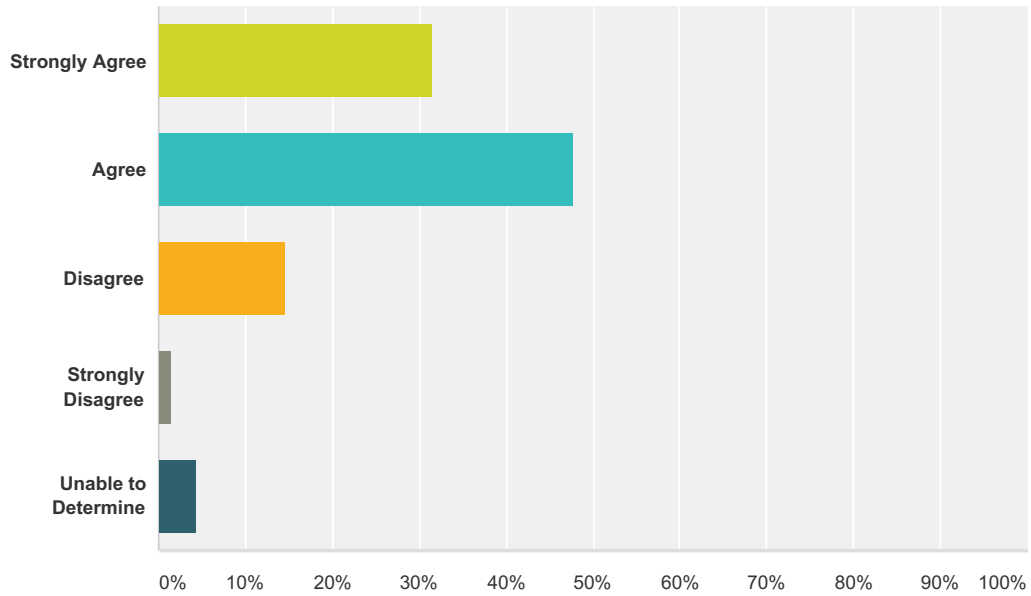
Answered: 137 Skipped: 0



Answer Choices	Responses	
Strongly Agree	33.58%	46
Agree	53.28%	73
Disagree	7.30%	10
Strongly Disagree	2.92%	4
Unable to Determine	2.92%	4
Total		137

Q15 MDCC employs qualified student services personnel to ensure the quality and effectiveness of student programs and activities.

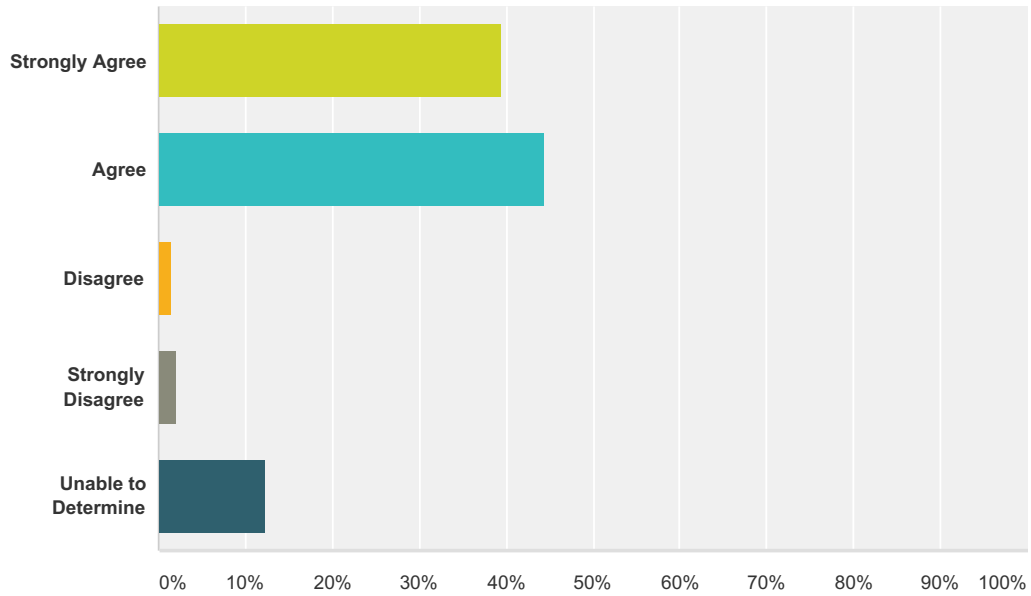
Answered: 136 Skipped: 1



Answer Choices	Responses
Strongly Agree	31.62% 43
Agree	47.79% 65
Disagree	14.71% 20
Strongly Disagree	1.47% 2
Unable to Determine	4.41% 6
Total	136

Q16 MDCC provides a sufficient number of qualified library staff with the appropriate credentials and experience to accomplish the mission of the College.

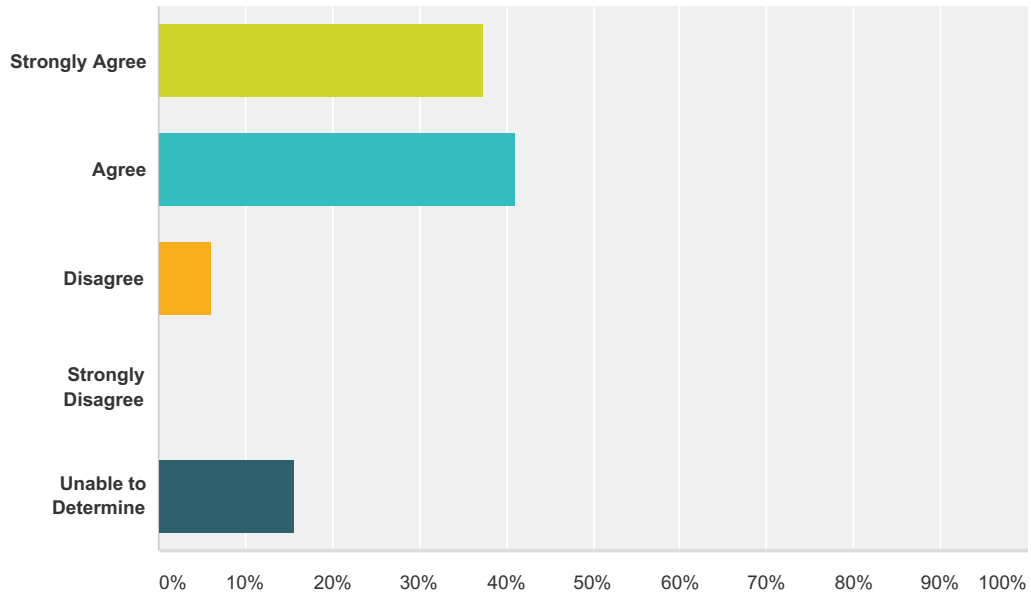
Answered: 137 Skipped: 0



Answer Choices	Responses
Strongly Agree	39.42% 54
Agree	44.53% 61
Disagree	1.46% 2
Strongly Disagree	2.19% 3
Unable to Determine	12.41% 17
Total	137

Q17 MDCC has adequate library collections and learning information resources consistent with its mission and degrees/certificates offered.

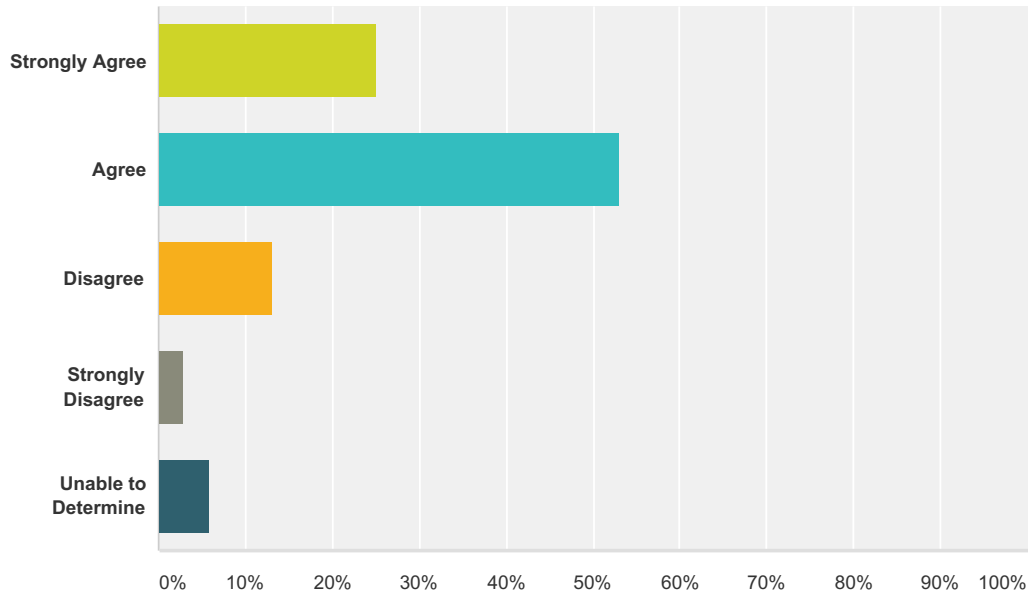
Answered: 134 Skipped: 3



Answer Choices	Responses
Strongly Agree	37.31% 50
Agree	41.04% 55
Disagree	5.97% 8
Strongly Disagree	0.00% 0
Unable to Determine	15.67% 21
Total	134

Q18 MDCC provides student support programs, services, and activities that promote student learning and enhance the development of students.

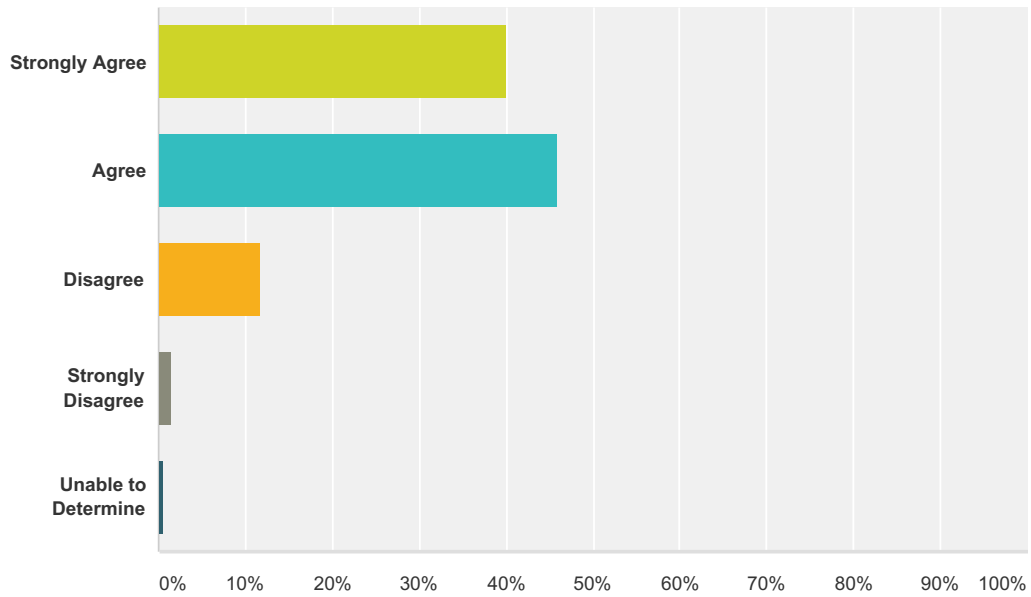
Answered: 136 Skipped: 1



Answer Choices	Responses	
Strongly Agree	25.00%	34
Agree	52.94%	72
Disagree	13.24%	18
Strongly Disagree	2.94%	4
Unable to Determine	5.88%	8
Total		136

Q19 MDCC takes reasonable steps to provide a healthy, safe, and secure environment for the campus.

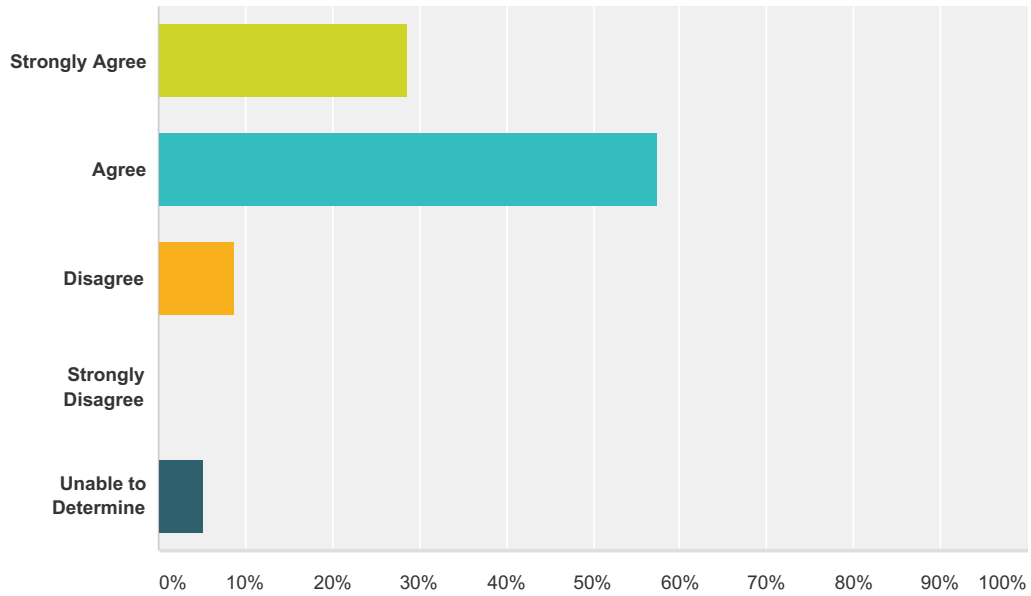
Answered: 137 Skipped: 0



Answer Choices	Responses	
Strongly Agree	40.15%	55
Agree	45.99%	63
Disagree	11.68%	16
Strongly Disagree	1.46%	2
Unable to Determine	0.73%	1
Total		137

Q20 MDCC's use of technology enhances student learning and is appropriate for meeting student learning outcomes and program outcomes.

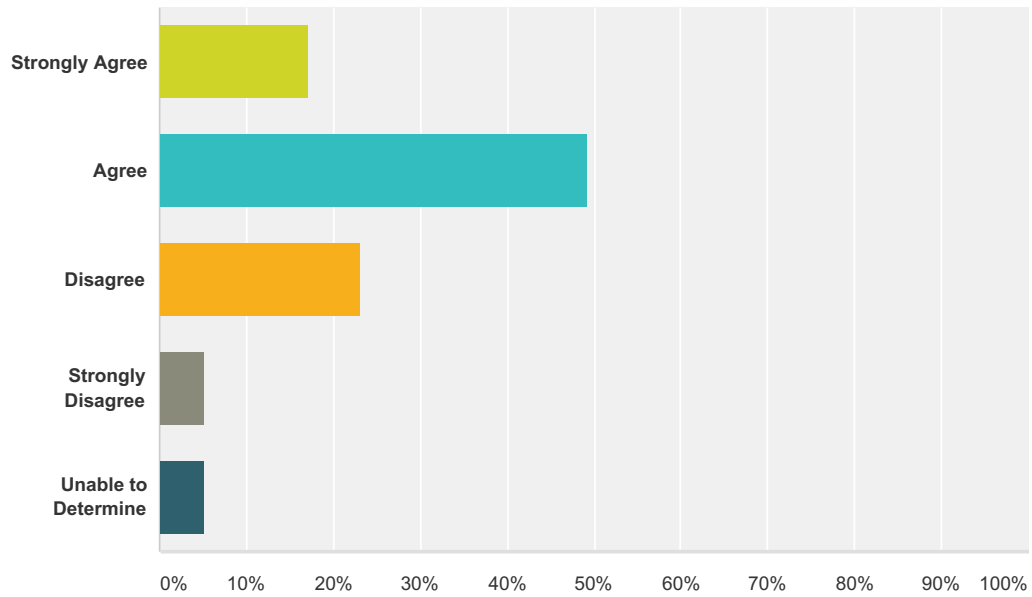
Answered: 136 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	28.68%	39
Agree	57.35%	78
Disagree	8.82%	12
Strongly Disagree	0.00%	0
Unable to Determine	5.15%	7
Total		136

Q21 MDCC has adequate physical resources to support the mission of the College.

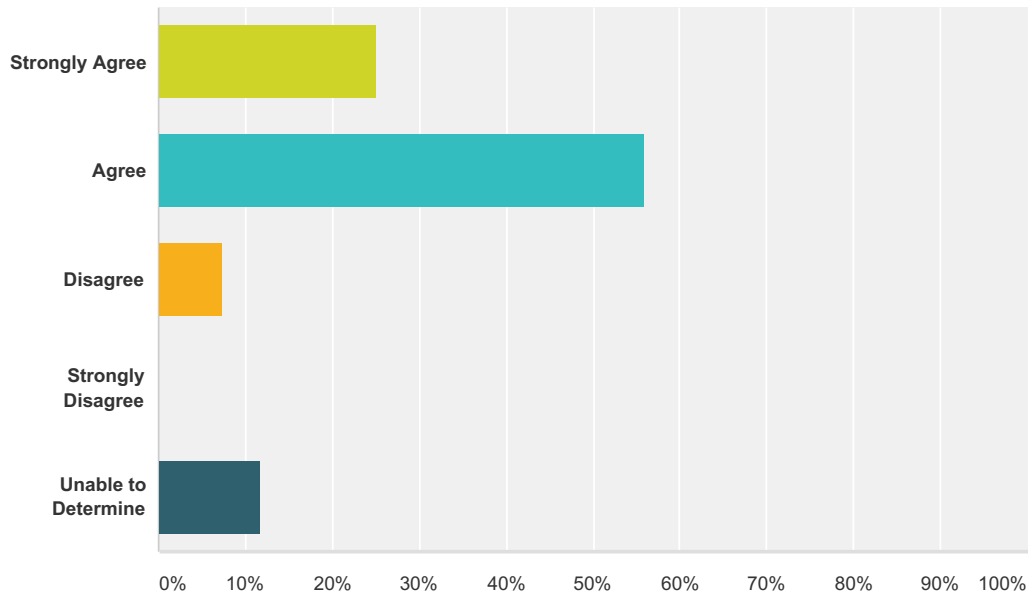
Answered: 134 Skipped: 3



Answer Choices	Responses	
Strongly Agree	17.16%	23
Agree	49.25%	66
Disagree	23.13%	31
Strongly Disagree	5.22%	7
Unable to Determine	5.22%	7
Total		134

Q22 MDCC's continuing education, outreach, and service programs are consistent with the College's mission.

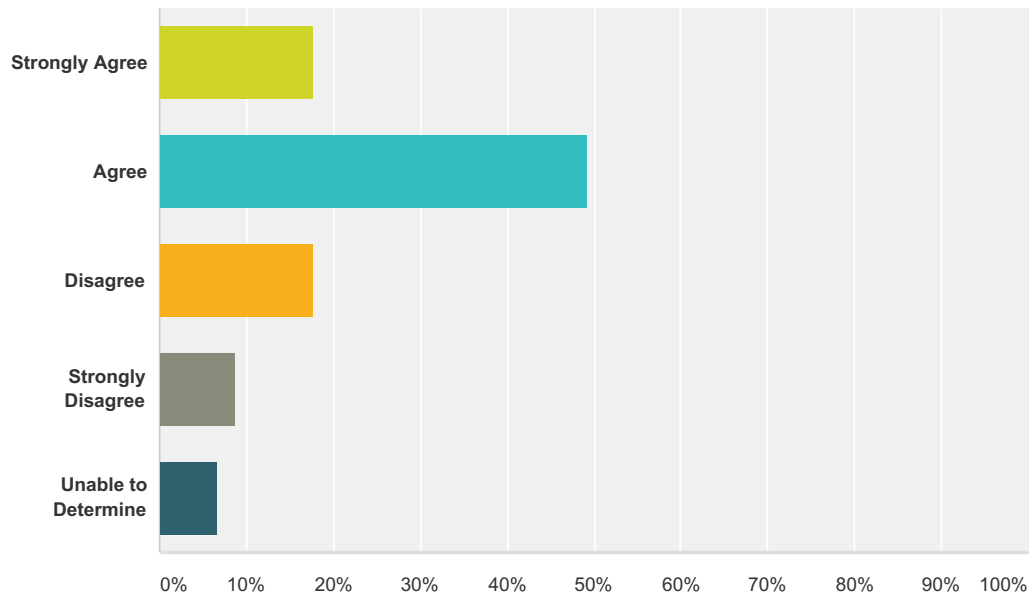
Answered: 136 Skipped: 1



Answer Choices	Responses	
Strongly Agree	25.00%	34
Agree	55.88%	76
Disagree	7.35%	10
Strongly Disagree	0.00%	0
Unable to Determine	11.76%	16
Total		136

Q23 MDCC operates and maintains physical facilities, both on and off campus, that appropriately serve the needs of the institution's educational programs, support services, and other mission-related activities.

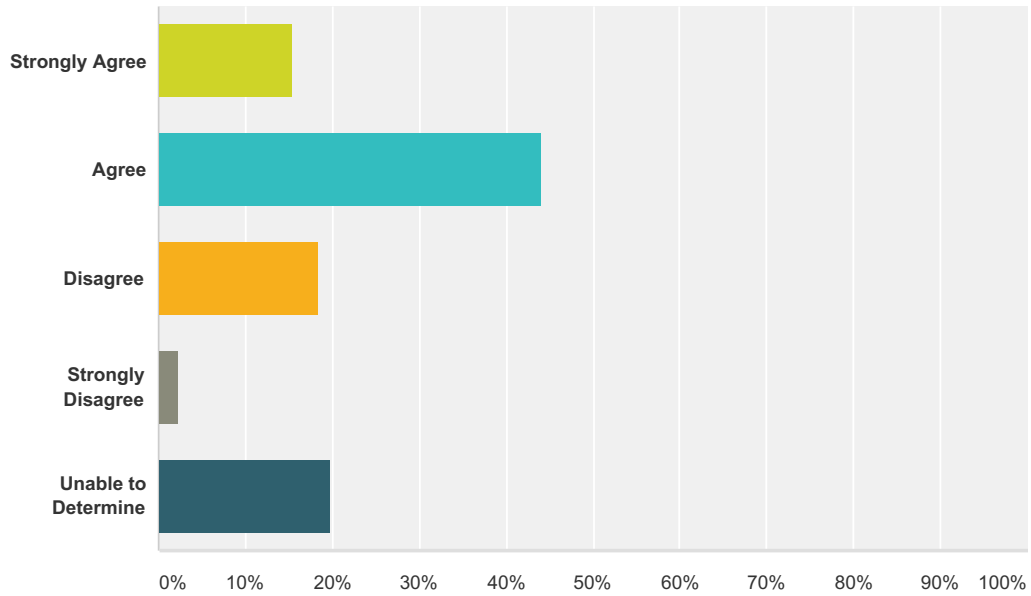
Answered: 136 Skipped: 1



Answer Choices	Responses
Strongly Agree	17.65% 24
Agree	49.26% 67
Disagree	17.65% 24
Strongly Disagree	8.82% 12
Unable to Determine	6.62% 9
Total	136

Q24 MDCC has a sound financial base and demonstrates financial stability to support the mission of the College and the scope of its programs and services.

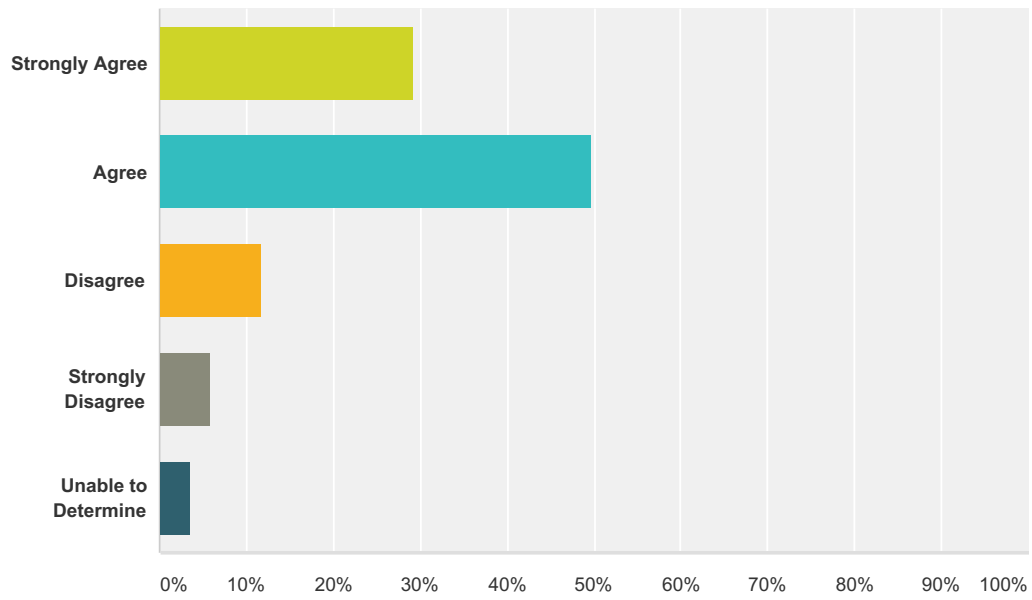
Answered: 136 Skipped: 1



Answer Choices	Responses	
Strongly Agree	15.44%	21
Agree	44.12%	60
Disagree	18.38%	25
Strongly Disagree	2.21%	3
Unable to Determine	19.85%	27
Total		136

Q25 MDCC is a "customer friendly" institution.

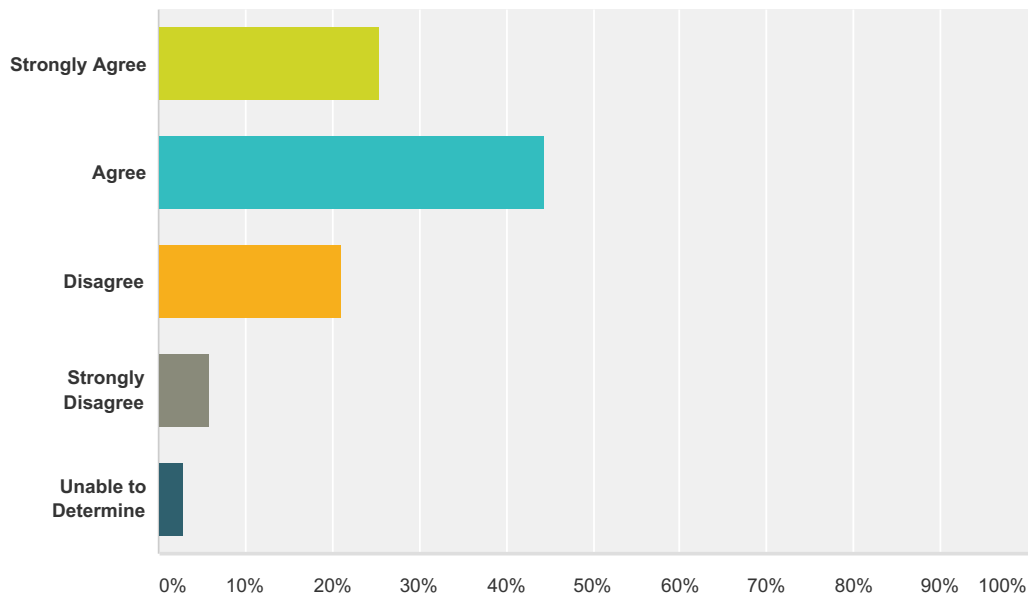
Answered: 137 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	29.20%	40
Agree	49.64%	68
Disagree	11.68%	16
Strongly Disagree	5.84%	8
Unable to Determine	3.65%	5
Total		137

Q26 MDCC promotes good communication, teamwork, and cooperation among employees.

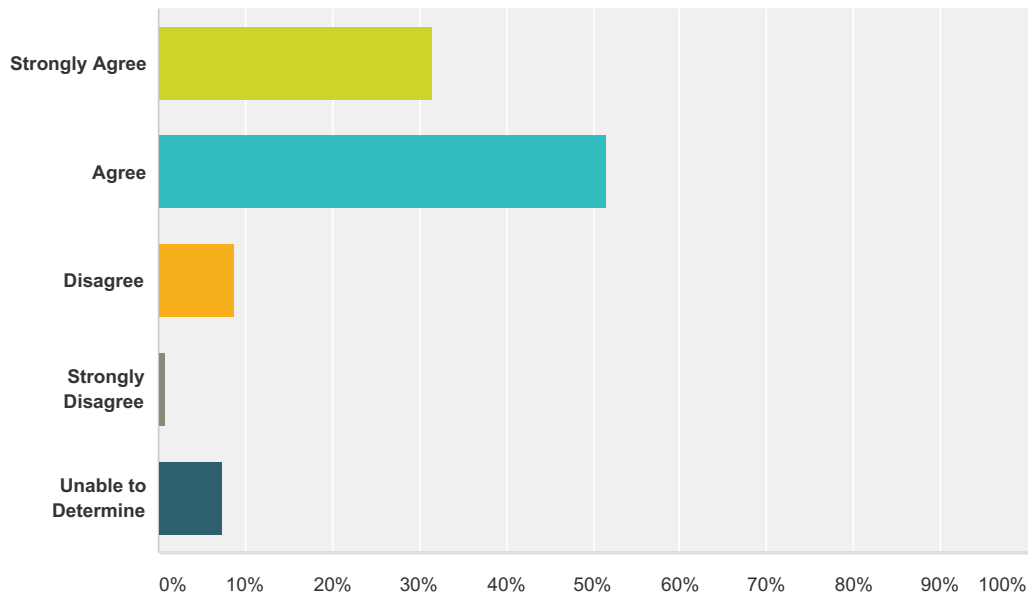
Answered: 137 Skipped: 0



Answer Choices	Responses	
Strongly Agree	25.55%	35
Agree	44.53%	61
Disagree	21.17%	29
Strongly Disagree	5.84%	8
Unable to Determine	2.92%	4
Total		137

Q27 MDCC's employee policies and procedures are fair and consistent.

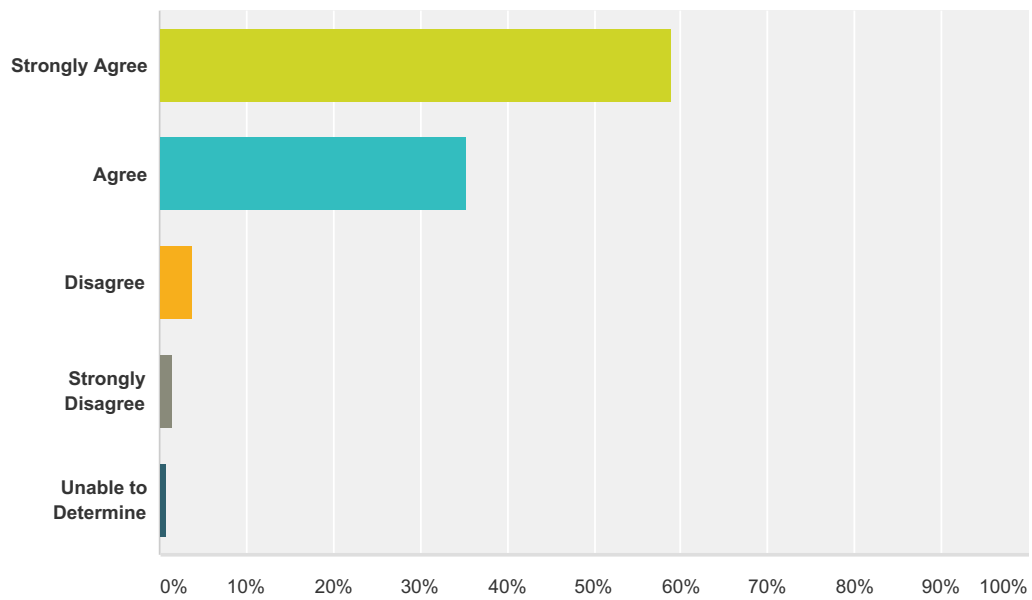
Answered: 136 Skipped: 1



Answer Choices	Responses	
Strongly Agree	31.62%	43
Agree	51.47%	70
Disagree	8.82%	12
Strongly Disagree	0.74%	1
Unable to Determine	7.35%	10
Total		136

Q28 My division/department is productive and effective.

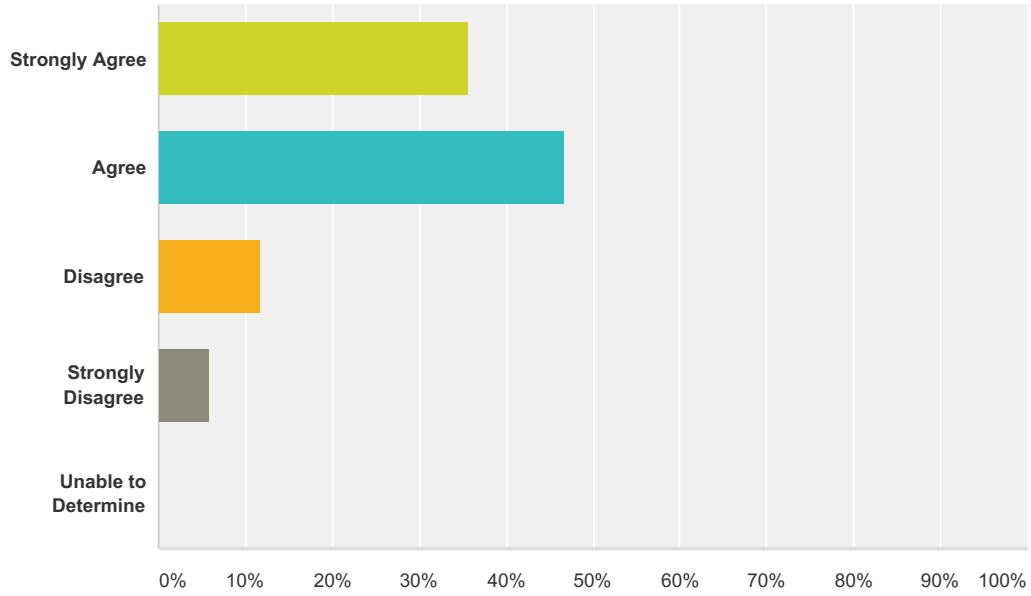
Answered: 136 Skipped: 1



Answer Choices	Responses	Count
Strongly Agree	58.82%	80
Agree	35.29%	48
Disagree	3.68%	5
Strongly Disagree	1.47%	2
Unable to Determine	0.74%	1
Total		136

Q29 I have access to the necessary equipment and/or supplies needed to be effective in my job.

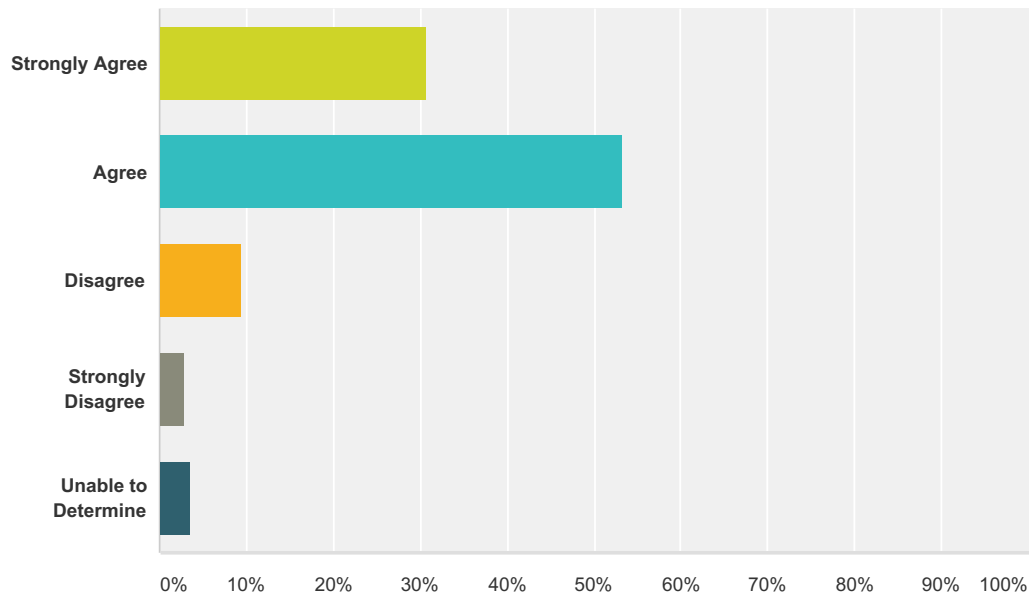
Answered: 137 Skipped: 0



Answer Choices	Responses	
Strongly Agree	35.77%	49
Agree	46.72%	64
Disagree	11.68%	16
Strongly Disagree	5.84%	8
Unable to Determine	0.00%	0
Total		137

Q30 MDCC has a good reputation in the service areas served by the College.

Answered: 137 Skipped: 0



Answer Choices	Responses	
Strongly Agree	30.66%	42
Agree	53.28%	73
Disagree	9.49%	13
Strongly Disagree	2.92%	4
Unable to Determine	3.65%	5
Total		137

