

# MISSISSIPPI DELTA COMMUNITY COLLEGE



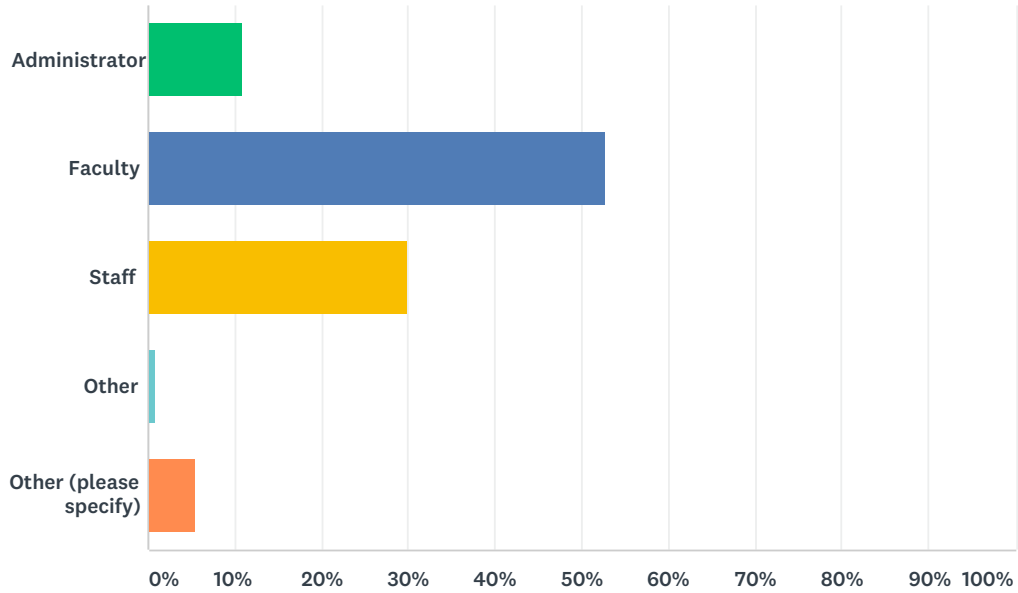
## CAMPUS CLIMATE EMPLOYEE SURVEY 2018 REPORT

**DR. LARRY NABORS, PRESIDENT**

OFFICE OF INSTITUTIONAL EFFECTIVENESS  
662-246-6256/rlamb@msdelta.edu

## Q1 What is your primary job title?

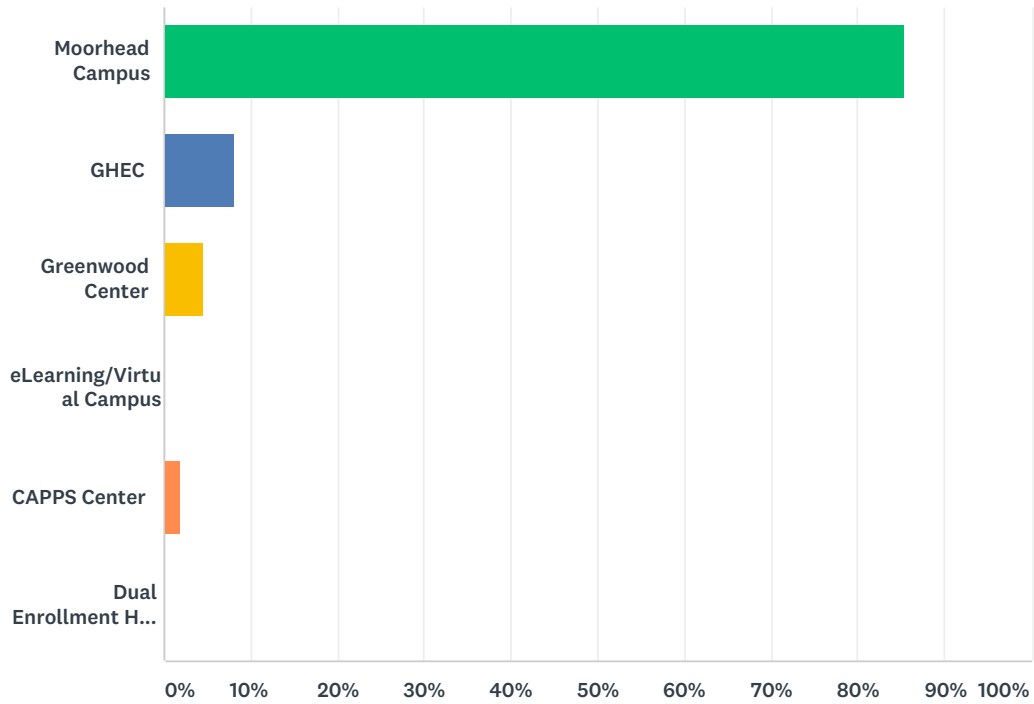
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ANSWER CHOICES	RESPONSES	
Administrator	10.91%	12
Faculty	52.73%	58
Staff	30.00%	33
Other	0.91%	1
Other (please specify)	5.45%	6
<b>TOTAL</b>		<b>110</b>

## Q2 Indicate the location of your primary job.

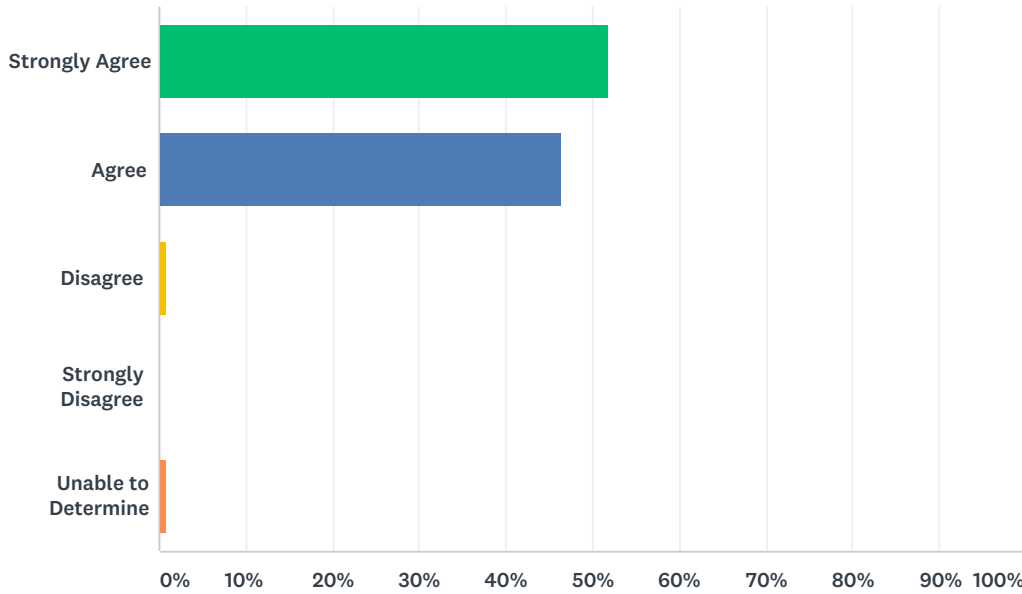
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ANSWER CHOICES	RESPONSES	
Moorhead Campus	85.32%	93
GHEC	8.26%	9
Greenwood Center	4.59%	5
eLearning/Virtual Campus	0.00%	0
CAPPS Center	1.83%	2
Dual Enrollment High School	0.00%	0
<b>TOTAL</b>		<b>109</b>

**Q3 Please indicate your agreement level with MDCC's commitment to fulfilling its mission: Mississippi Delta Community College provides quality education through academic, career, technical, health sciences, and workforce training programs. MDCC is dedicated to improving the community through intellectual, social, cultural, and recreational opportunities.**

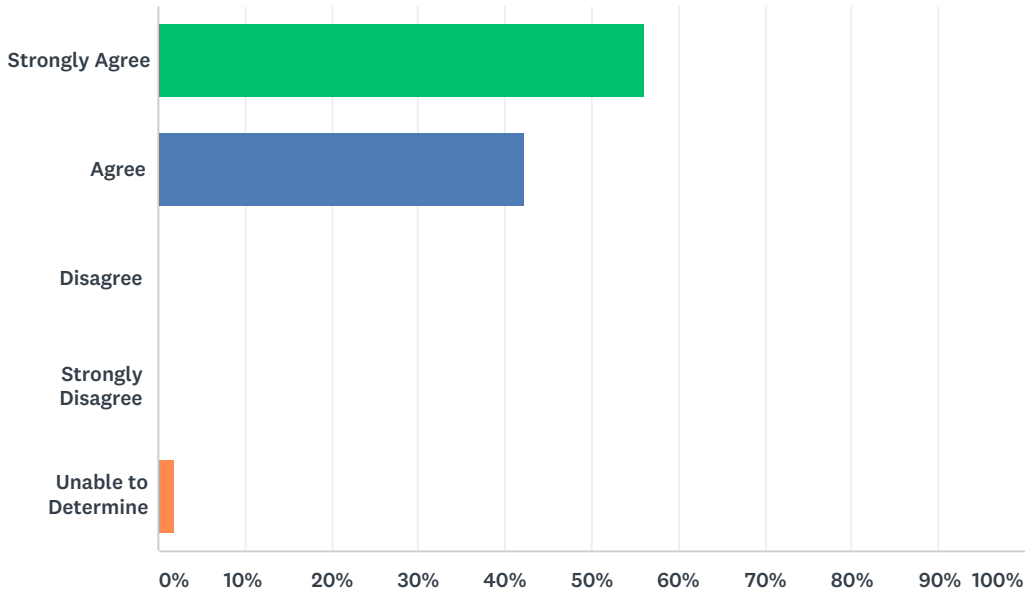
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ANSWER CHOICES	RESPONSES	
Strongly Agree	51.82%	57
Agree	46.36%	51
Disagree	0.91%	1
Strongly Disagree	0.00%	0
Unable to Determine	0.91%	1
<b>TOTAL</b>		<b>110</b>

Q4 MDCC is committed to fulfilling its mission by providing effective academic programs of study which lead to the Associate of Arts Degree and/or meet requirements for students who plan to transfer to a senior college or university.

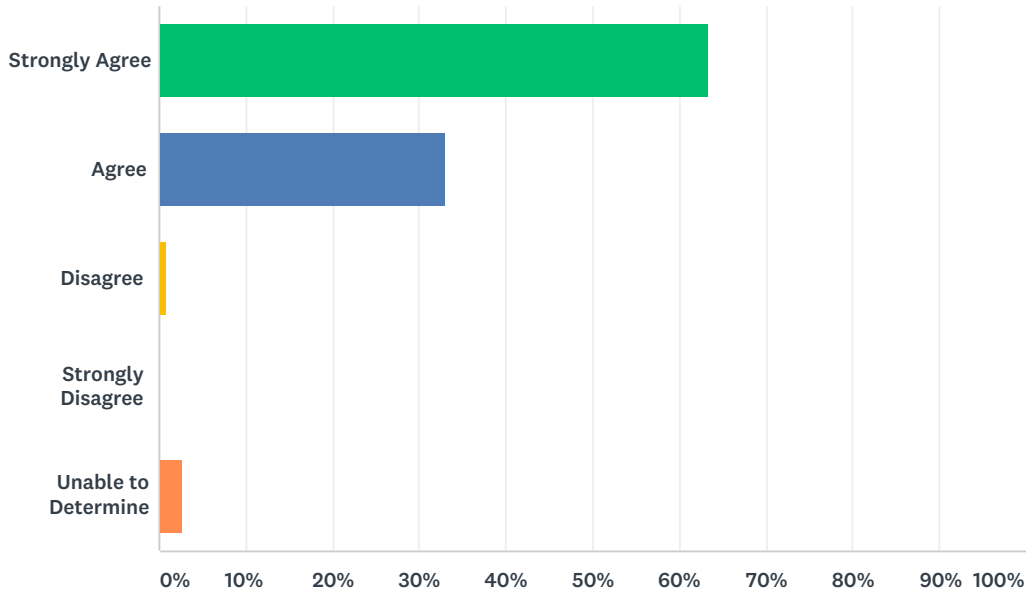
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ANSWER CHOICES	RESPONSES
Strongly Agree	55.96% 61
Agree	42.20% 46
Disagree	0.00% 0
Strongly Disagree	0.00% 0
Unable to Determine	1.83% 2
<b>TOTAL</b>	<b>109</b>

Q5 MDCC is committed to fulfilling its mission by providing effective career and technical programs which lead to the Associate of Applied Science Degree and/or a certificate and qualify students for entry-level employment.

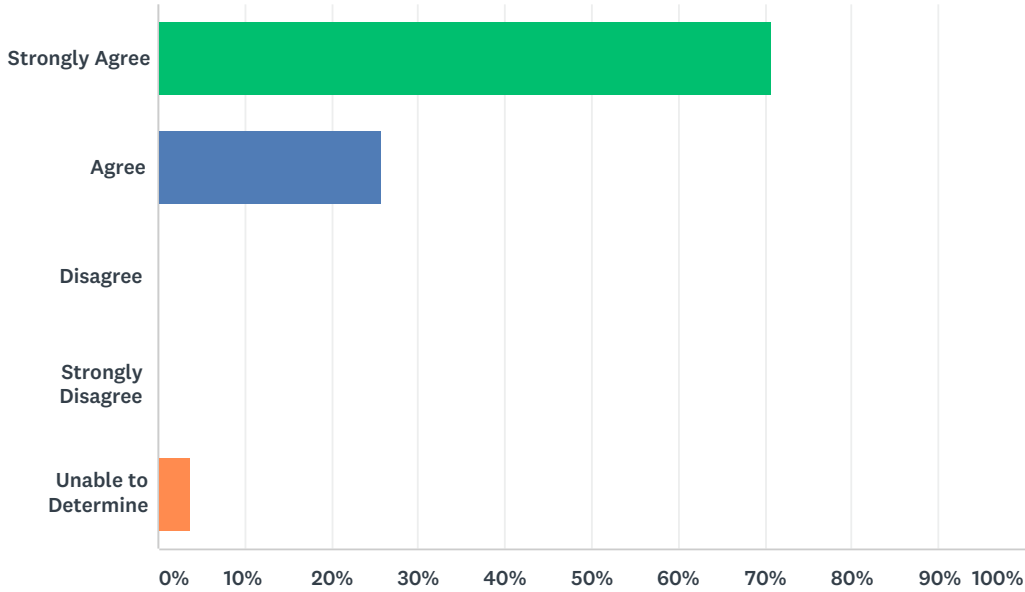
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ANSWER CHOICES	RESPONSES
Strongly Agree	63.30% 69
Agree	33.03% 36
Disagree	0.92% 1
Strongly Disagree	0.00% 0
Unable to Determine	2.75% 3
<b>TOTAL</b>	<b>109</b>

**Q6 MDCC is committed to fulfilling its mission by providing effective health science programs which lead to the Associate of Applied Science Degree and/or a certificate and qualify students for entry-level employment.**

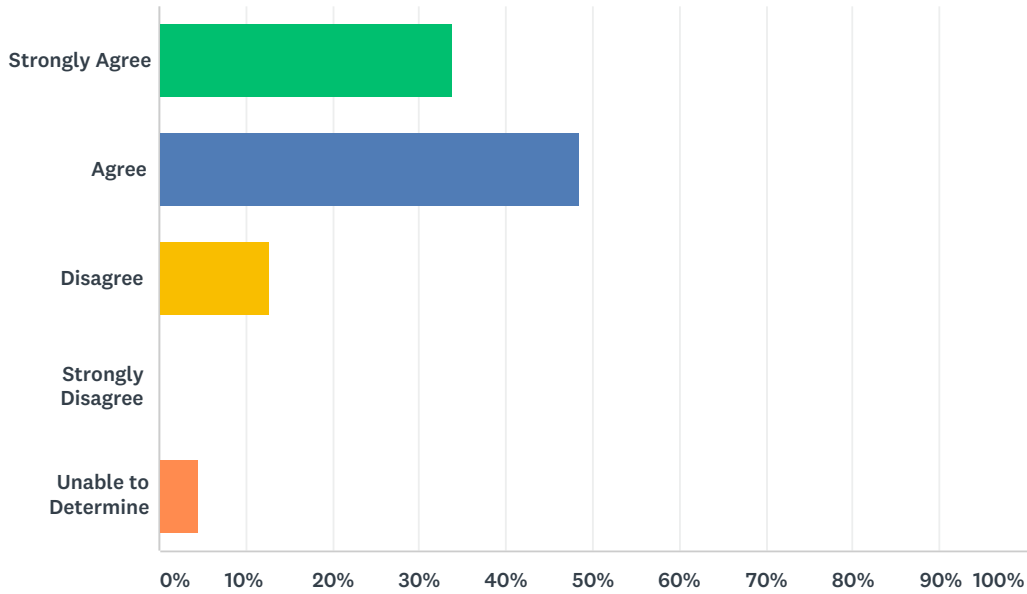
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ANSWER CHOICES	RESPONSES	
Strongly Agree	70.64%	77
Agree	25.69%	28
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Unable to Determine	3.67%	4
<b>TOTAL</b>		<b>109</b>

**Q7 MDCC is committed to fulfilling its mission by providing activities and/or facilities which foster productive citizenship, enhance personal growth, enrich quality of life, and promote economic development and partnerships in the communities served by the College.**

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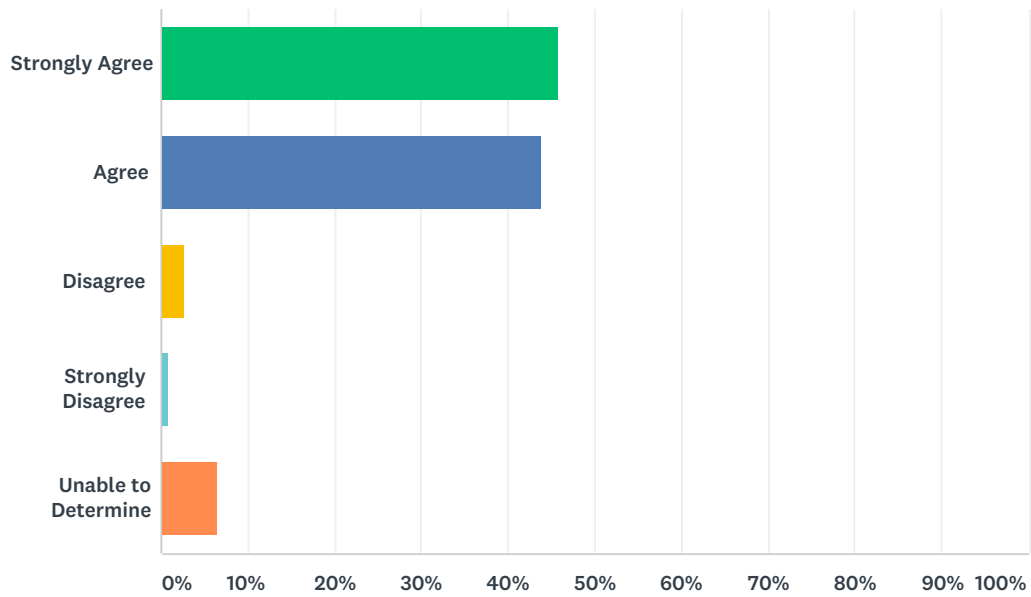


ANSWER CHOICES	RESPONSES	
Strongly Agree	33.94%	37
Agree	48.62%	53
Disagree	12.84%	14
Strongly Disagree	0.00%	0
Unable to Determine	4.59%	5
<b>TOTAL</b>		<b>109</b>



## Q8 MDCC is committed to fulfilling its mission by providing effective workforce training for business and industry.

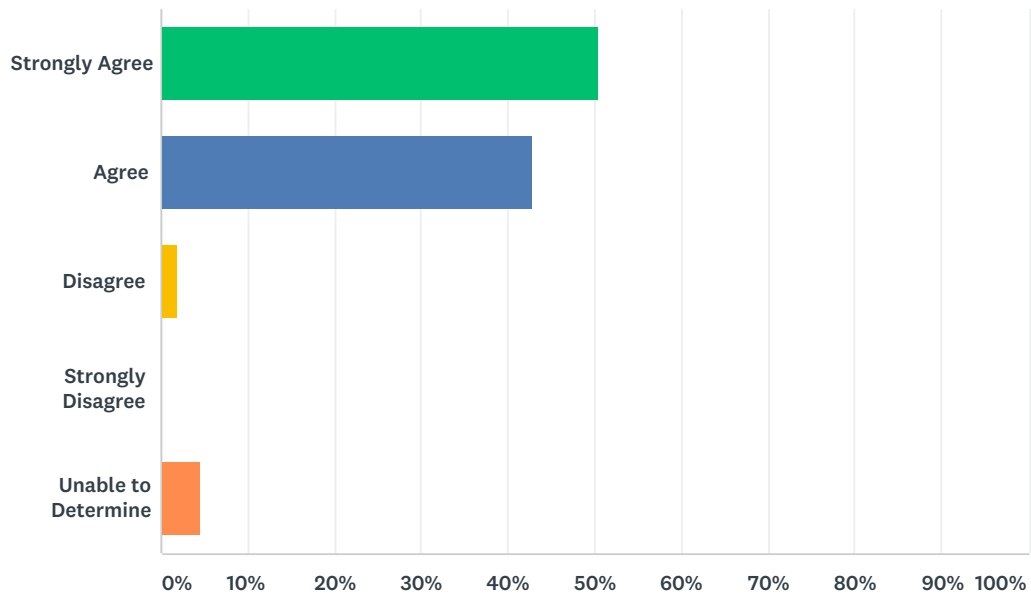
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ANSWER CHOICES	RESPONSES	
Strongly Agree	45.87%	50
Agree	44.04%	48
Disagree	2.75%	3
Strongly Disagree	0.92%	1
Unable to Determine	6.42%	7
<b>TOTAL</b>		<b>109</b>

### Q9 MDCC is committed to fulfilling its mission by providing effective continuing and adult basic education.

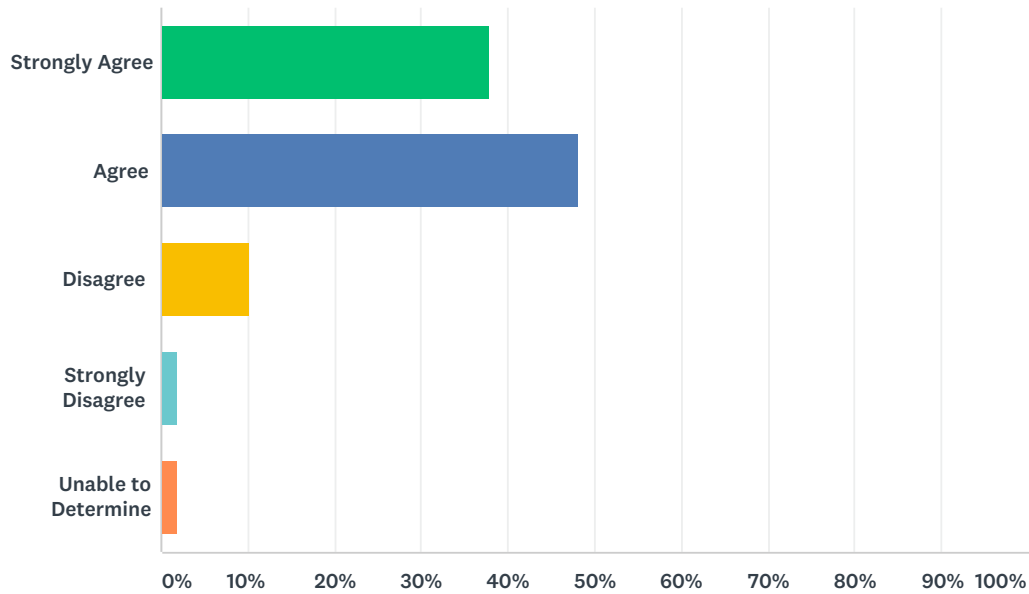
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ANSWER CHOICES	RESPONSES	
Strongly Agree	50.47%	54
Agree	42.99%	46
Disagree	1.87%	2
Strongly Disagree	0.00%	0
Unable to Determine	4.67%	5
<b>TOTAL</b>		<b>107</b>

**Q10 MDCC is committed to fulfilling its mission by providing the infrastructure to support student services, instructional programs, administrative processes, and community services.**

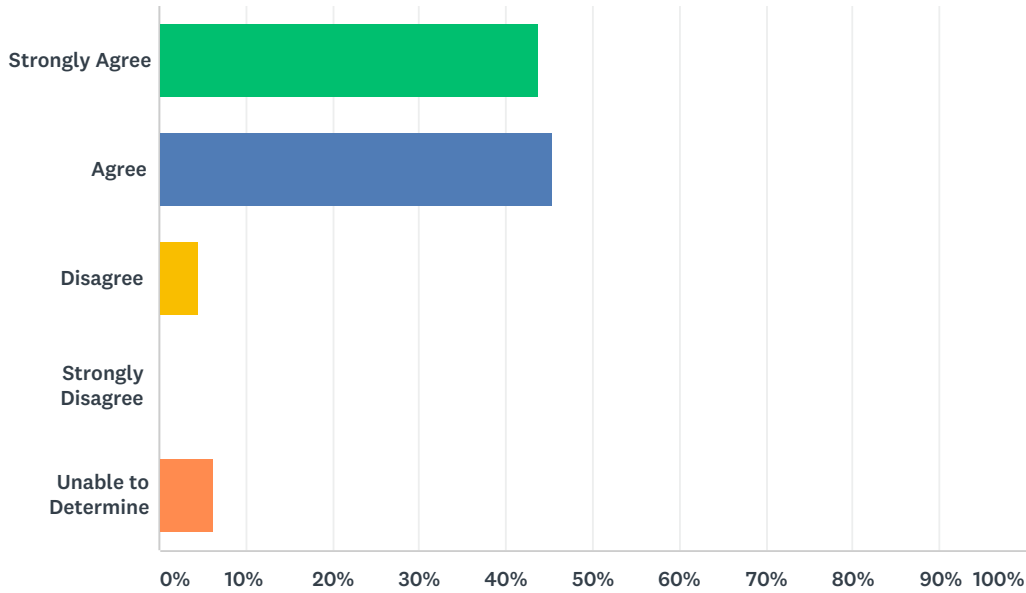
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ANSWER CHOICES	RESPONSES	
Strongly Agree	37.96%	41
Agree	48.15%	52
Disagree	10.19%	11
Strongly Disagree	1.85%	2
Unable to Determine	1.85%	2
<b>TOTAL</b>		<b>108</b>

**Q11 MDCC engages in ongoing, integrated, and institution-wide research-based planning and evaluation processes that incorporate a systematic review of institutional mission, goals and outcomes; result in continuing improvement in institutional quality; and demonstrate the institution is effectively accomplishing its mission.**

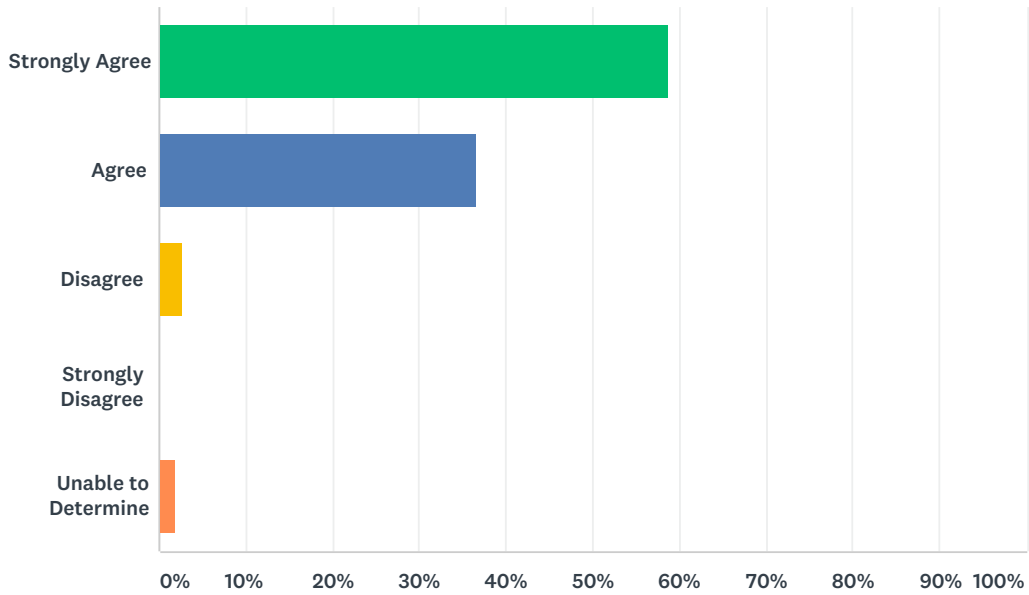
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ANSWER CHOICES	RESPONSES	
Strongly Agree	43.64%	48
Agree	45.45%	50
Disagree	4.55%	5
Strongly Disagree	0.00%	0
Unable to Determine	6.36%	7
<b>TOTAL</b>		<b>110</b>

## Q12 MDCC employs qualified faculty to accomplish the mission and goals of the College.

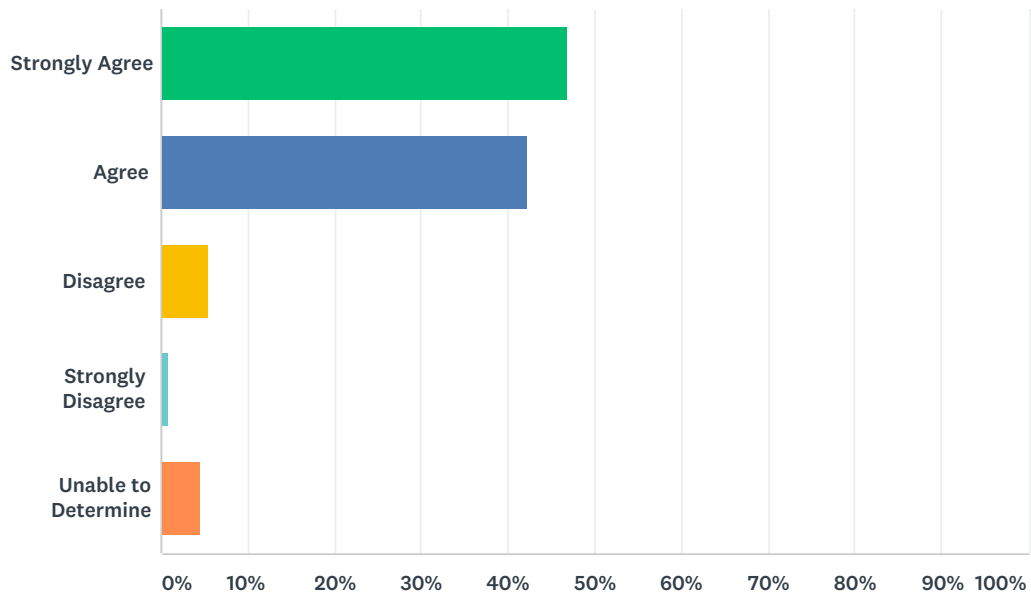
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ANSWER CHOICES	RESPONSES	
Strongly Agree	58.72%	64
Agree	36.70%	40
Disagree	2.75%	3
Strongly Disagree	0.00%	0
Unable to Determine	1.83%	2
<b>TOTAL</b>		<b>109</b>

### Q13 MDCC employs administrative and academic officers with the competencies and capacity to lead the College.

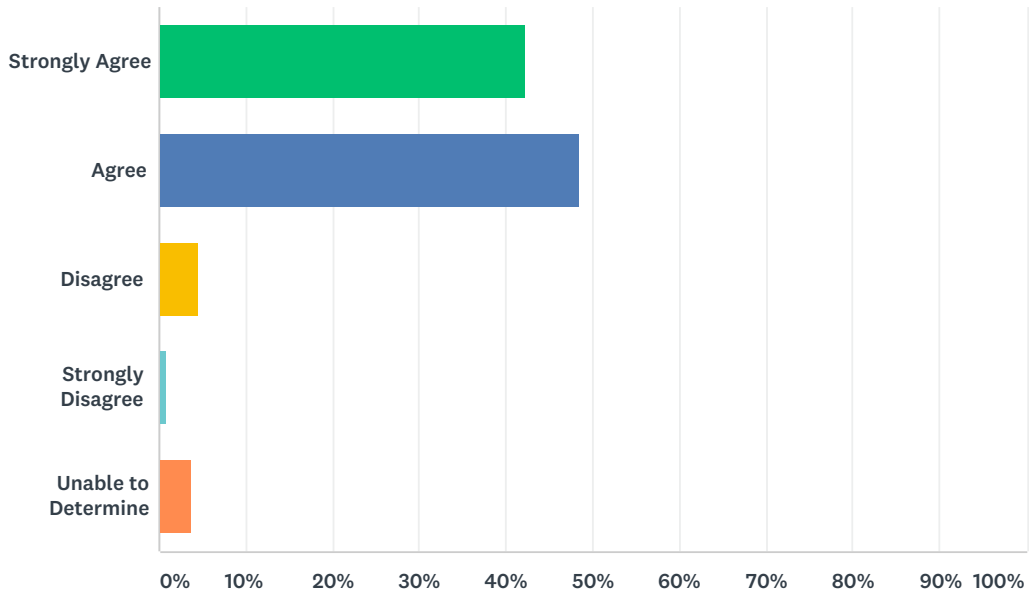
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ANSWER CHOICES	RESPONSES	
Strongly Agree	46.79%	51
Agree	42.20%	46
Disagree	5.50%	6
Strongly Disagree	0.92%	1
Unable to Determine	4.59%	5
<b>TOTAL</b>		<b>109</b>

### Q14 MDCC employs staff (non-administrative personnel) qualified to accomplish the mission and goals of the College.

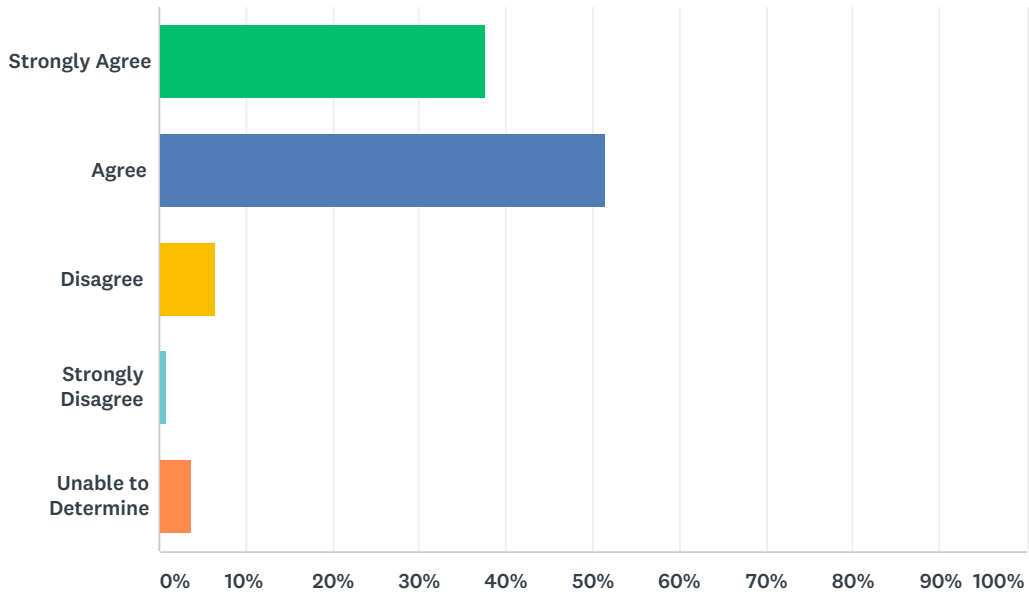
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ANSWER CHOICES	RESPONSES	
Strongly Agree	42.20%	46
Agree	48.62%	53
Disagree	4.59%	5
Strongly Disagree	0.92%	1
Unable to Determine	3.67%	4
<b>TOTAL</b>		<b>109</b>

### Q15 MDCC employs qualified student services personnel to ensure the quality and effectiveness of student programs and activities.

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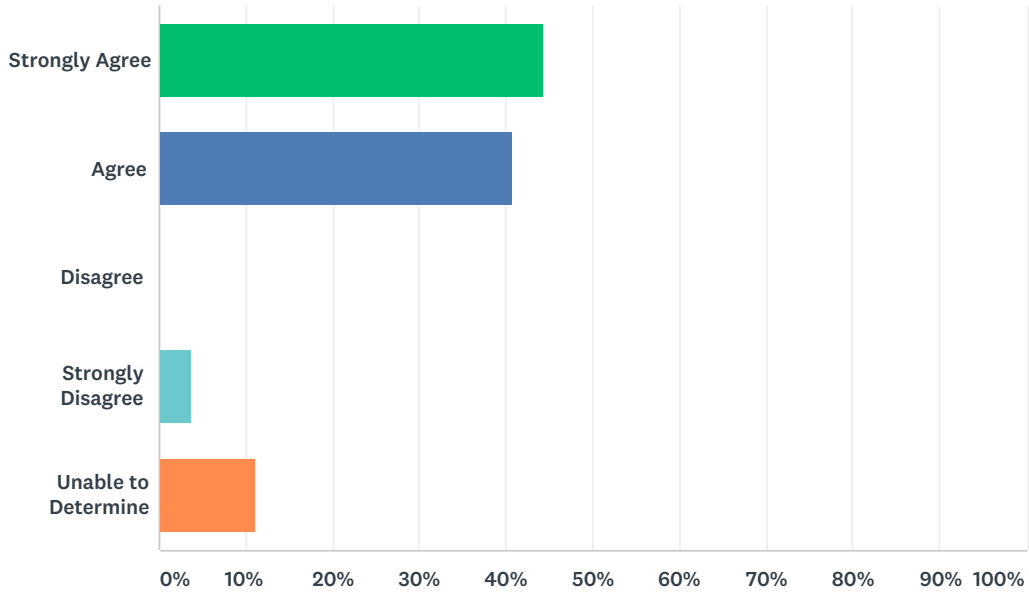


ANSWER CHOICES	RESPONSES	
Strongly Agree	37.61%	41
Agree	51.38%	56
Disagree	6.42%	7
Strongly Disagree	0.92%	1
Unable to Determine	3.67%	4
<b>TOTAL</b>		<b>109</b>



**Q16 MDCC provides a sufficient number of qualified library staff with the appropriate credentials and experience to accomplish the mission of the College.**

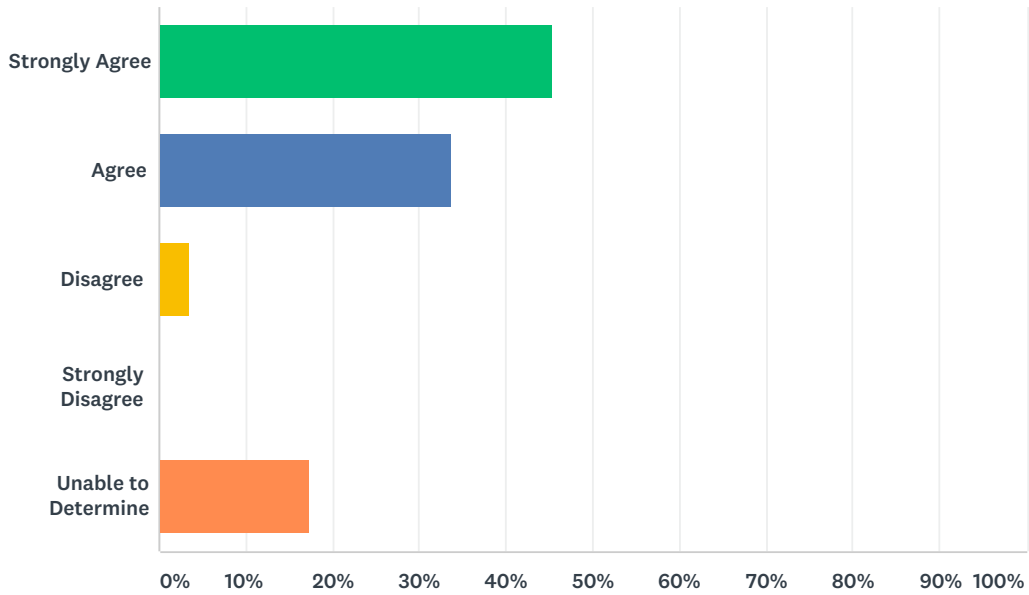
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ANSWER CHOICES	RESPONSES	
Strongly Agree	44.44%	48
Agree	40.74%	44
Disagree	0.00%	0
Strongly Disagree	3.70%	4
Unable to Determine	11.11%	12
<b>TOTAL</b>		<b>108</b>

**Q17 MDCC has adequate library collections and learning information resources consistent with its mission and degrees/certificates offered.**

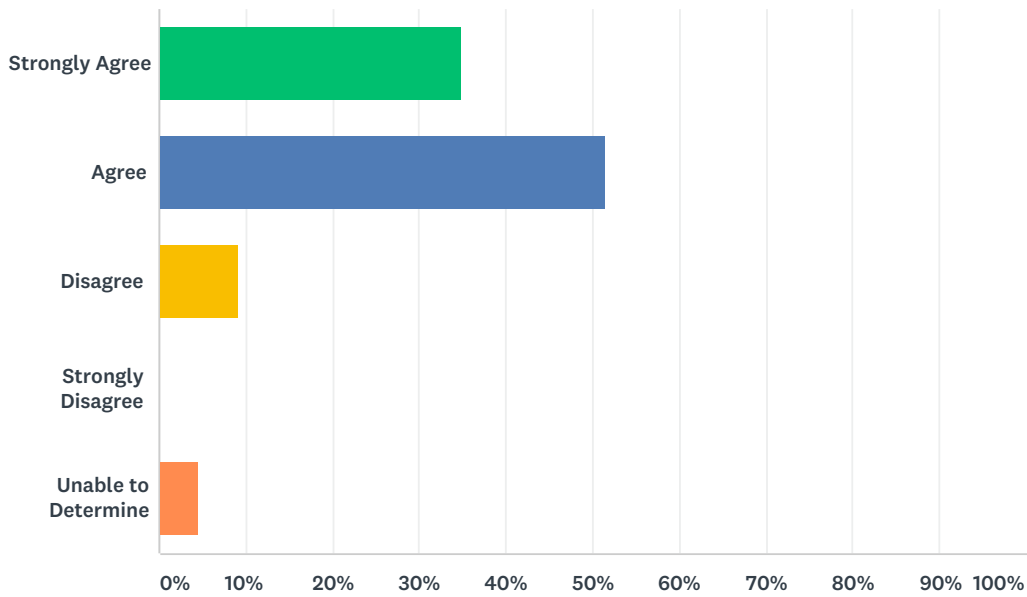
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ANSWER CHOICES	RESPONSES	
Strongly Agree	45.45%	50
Agree	33.64%	37
Disagree	3.64%	4
Strongly Disagree	0.00%	0
Unable to Determine	17.27%	19
<b>TOTAL</b>		<b>110</b>

Q18 MDCC provides student support programs, services, and activities that promote student learning an enhance the development of students.

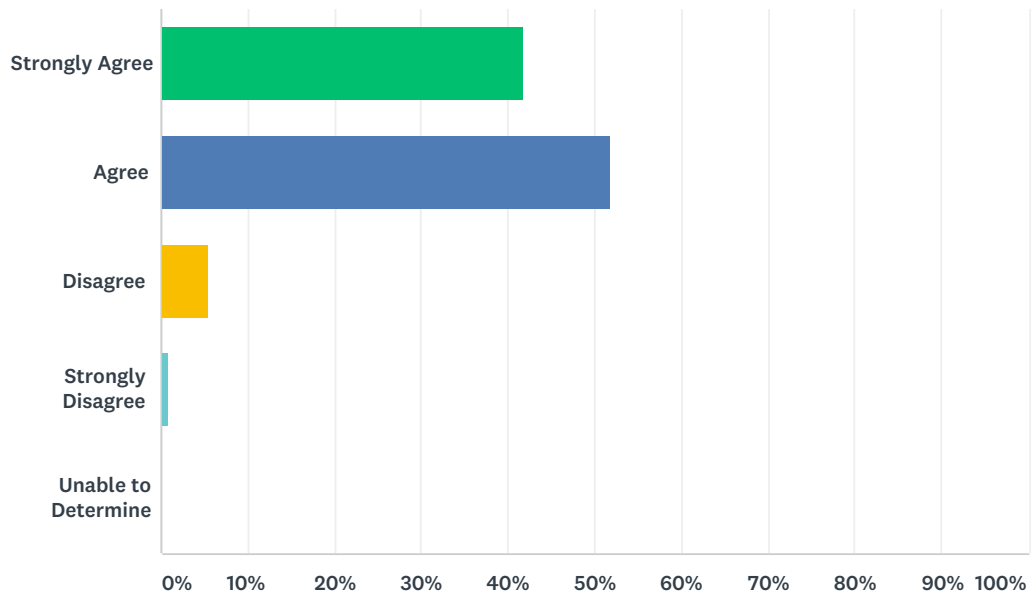
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ANSWER CHOICES	RESPONSES	
Strongly Agree	34.86%	38
Agree	51.38%	56
Disagree	9.17%	10
Strongly Disagree	0.00%	0
Unable to Determine	4.59%	5
<b>TOTAL</b>		<b>109</b>

## Q19 MDCC takes reasonable steps to provide a healthy, safe, and secure environment for the campus.

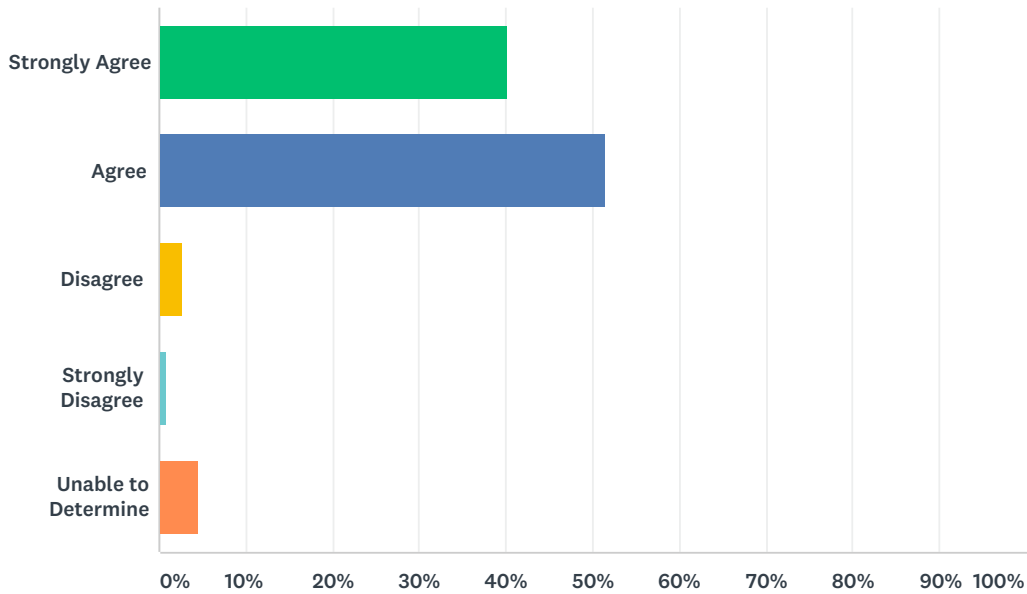
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ANSWER CHOICES	RESPONSES	
Strongly Agree	41.82%	46
Agree	51.82%	57
Disagree	5.45%	6
Strongly Disagree	0.91%	1
Unable to Determine	0.00%	0
<b>TOTAL</b>		<b>110</b>

## Q20 MDCC's use of technology enhances student learning and is appropriate for meeting student learning outcomes and program outcomes.

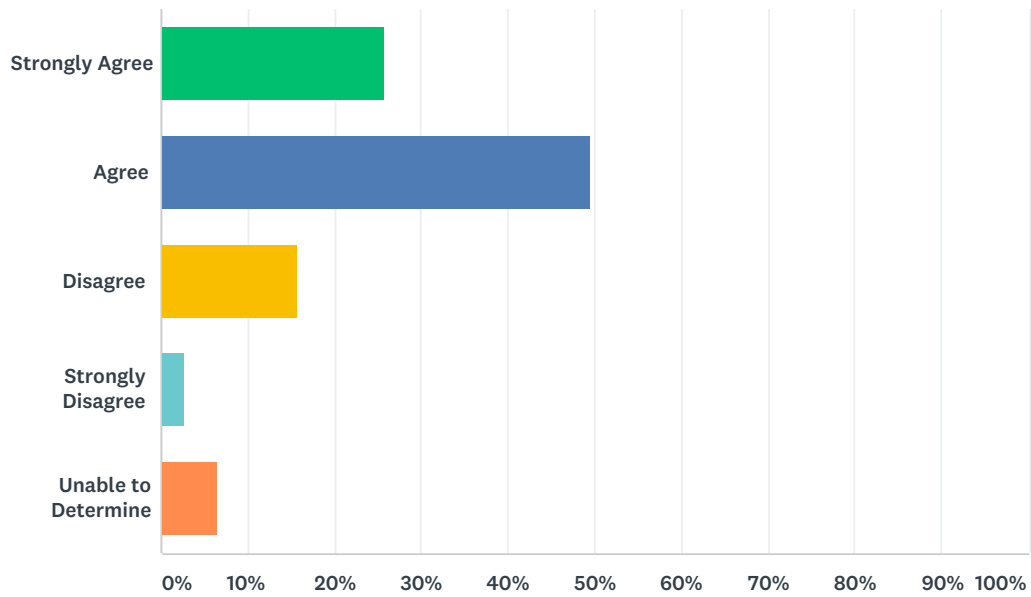
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ANSWER CHOICES	RESPONSES	
Strongly Agree	40.19%	43
Agree	51.40%	55
Disagree	2.80%	3
Strongly Disagree	0.93%	1
Unable to Determine	4.67%	5
<b>TOTAL</b>		<b>107</b>

## Q21 MDCC has adequate physical resources to support the mission of the College.

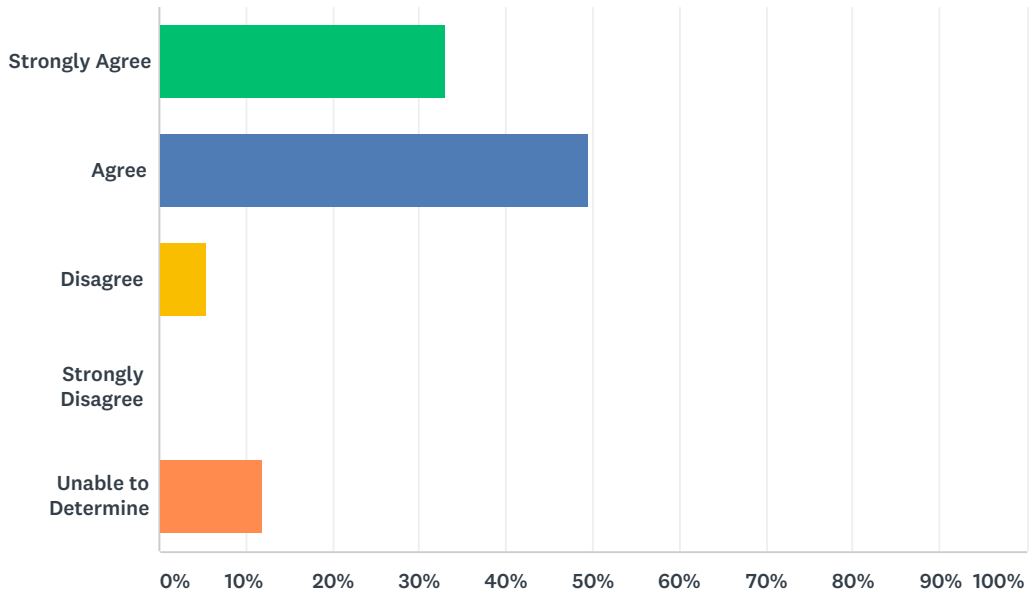
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ANSWER CHOICES	RESPONSES	
Strongly Agree	25.69%	28
Agree	49.54%	54
Disagree	15.60%	17
Strongly Disagree	2.75%	3
Unable to Determine	6.42%	7
<b>TOTAL</b>		<b>109</b>

## Q22 MDCC's continuing education, outreach, and service programs are consistent with the College's mission.

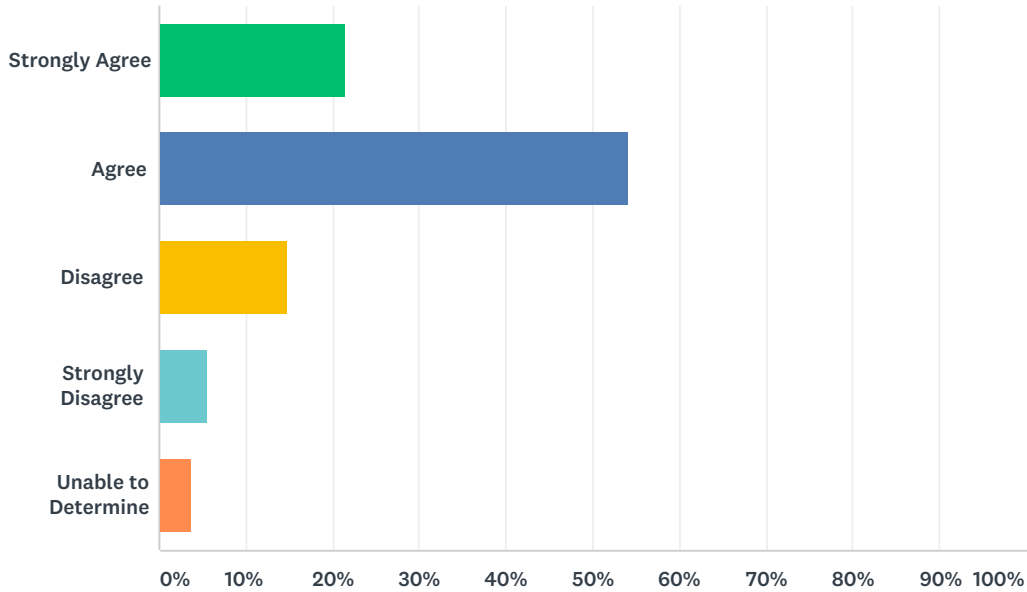
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ANSWER CHOICES	RESPONSES	
Strongly Agree	33.03%	36
Agree	49.54%	54
Disagree	5.50%	6
Strongly Disagree	0.00%	0
Unable to Determine	11.93%	13
<b>TOTAL</b>		<b>109</b>

**Q23 MDCC operates and maintains physical facilities, both on and off campus, that appropriately serve the needs of the institution's educational programs, support services, and other mission-related activities.**

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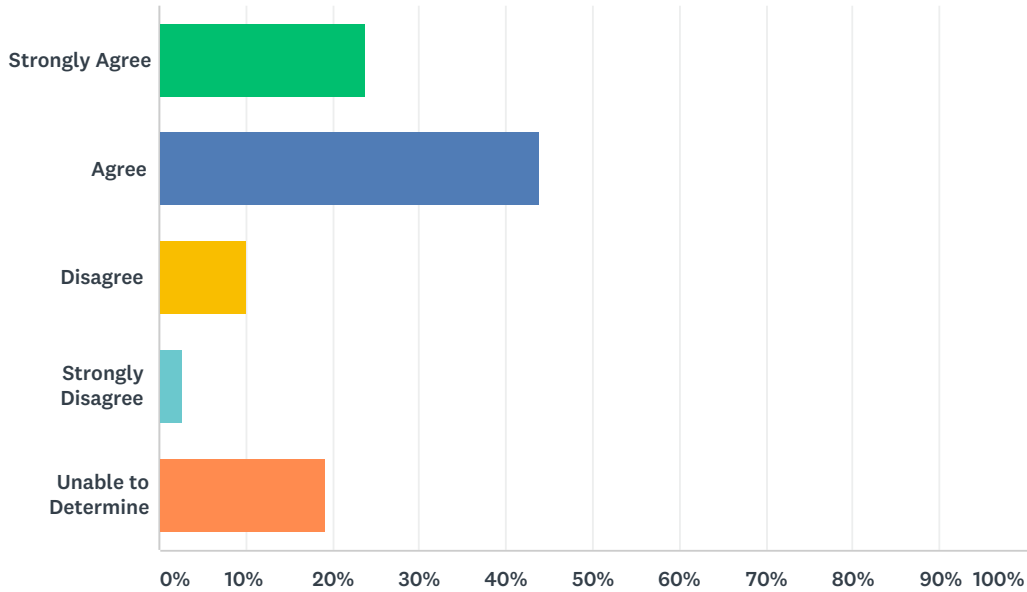


ANSWER CHOICES	RESPONSES	
Strongly Agree	21.50%	23
Agree	54.21%	58
Disagree	14.95%	16
Strongly Disagree	5.61%	6
Unable to Determine	3.74%	4
<b>TOTAL</b>		<b>107</b>



**Q24 MDCC has a sound financial base and demonstrates financial stability to support the mission of the College and the scope of its programs and services.**

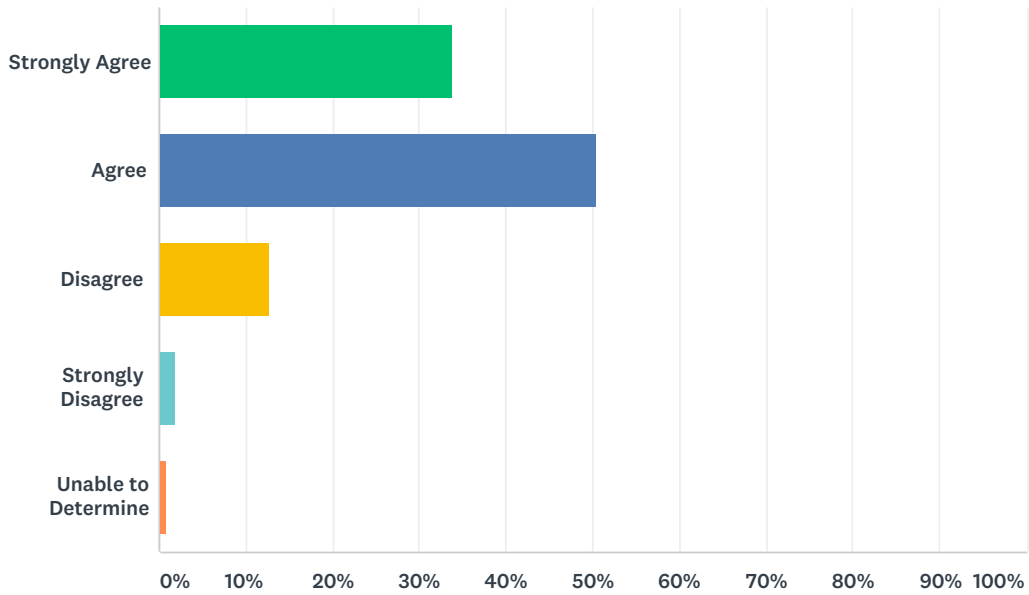
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ANSWER CHOICES	RESPONSES	
Strongly Agree	23.85%	26
Agree	44.04%	48
Disagree	10.09%	11
Strongly Disagree	2.75%	3
Unable to Determine	19.27%	21
<b>TOTAL</b>		<b>109</b>

## Q25 MDCC is a "customer friendly" institution.

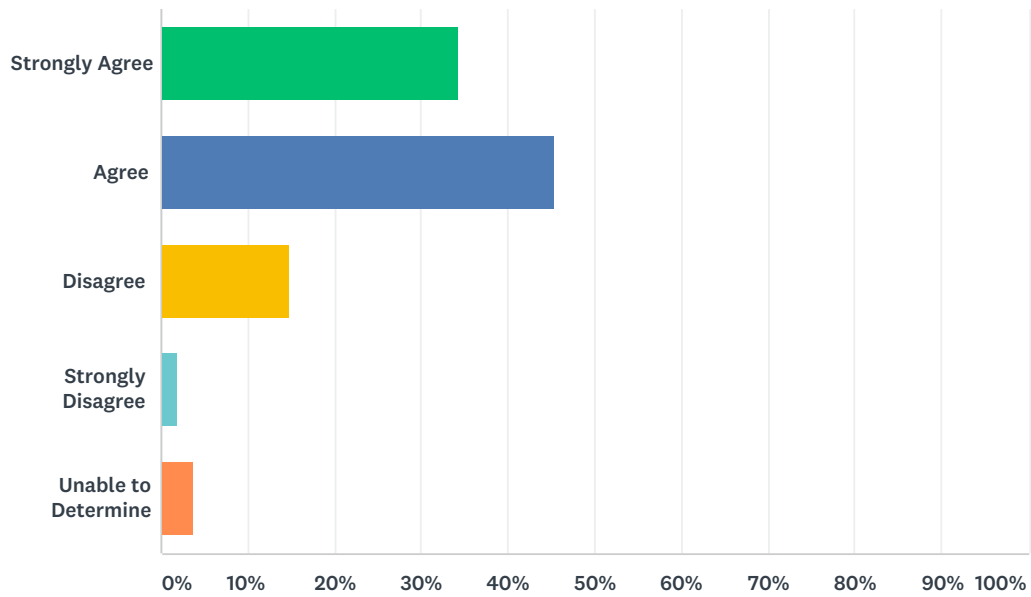
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ANSWER CHOICES	RESPONSES	
Strongly Agree	33.94%	37
Agree	50.46%	55
Disagree	12.84%	14
Strongly Disagree	1.83%	2
Unable to Determine	0.92%	1
<b>TOTAL</b>		<b>109</b>

## Q26 MDCC promotes good communication, teamwork, and cooperation among employees.

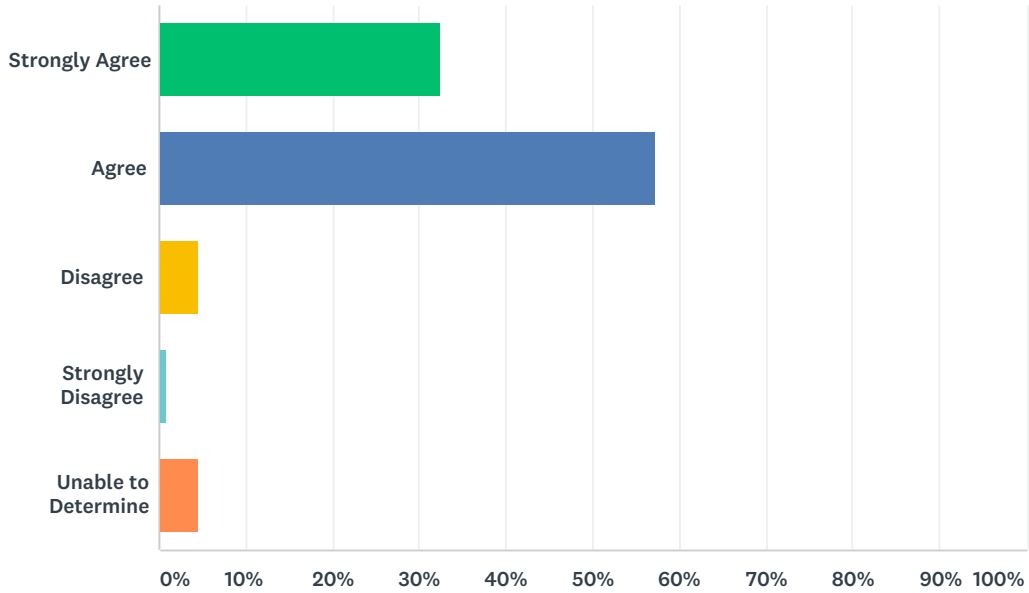
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ANSWER CHOICES	RESPONSES	
Strongly Agree	34.26%	37
Agree	45.37%	49
Disagree	14.81%	16
Strongly Disagree	1.85%	2
Unable to Determine	3.70%	4
<b>TOTAL</b>		<b>108</b>

## Q27 MDCC's employee policies and procedures are fair and consistent.

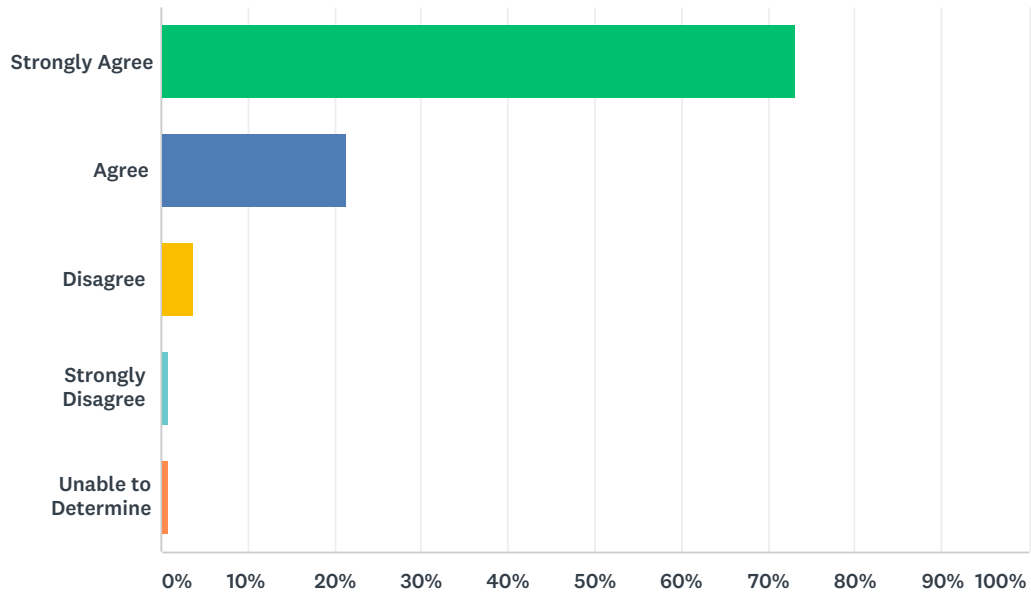
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ANSWER CHOICES	RESPONSES	
Strongly Agree	32.41%	35
Agree	57.41%	62
Disagree	4.63%	5
Strongly Disagree	0.93%	1
Unable to Determine	4.63%	5
<b>TOTAL</b>		<b>108</b>

## Q28 My division/department is productive and effective.

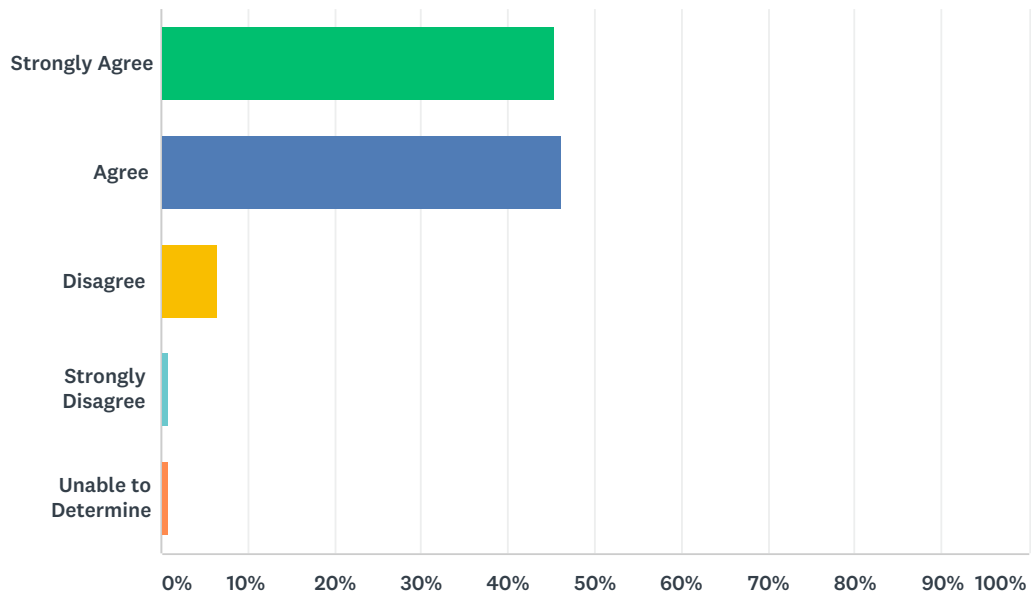
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ANSWER CHOICES	RESPONSES	
Strongly Agree	73.15%	79
Agree	21.30%	23
Disagree	3.70%	4
Strongly Disagree	0.93%	1
Unable to Determine	0.93%	1
<b>TOTAL</b>		<b>108</b>

## Q29 I have access to the necessary equipment and/or supplies needed to be effective in my job.

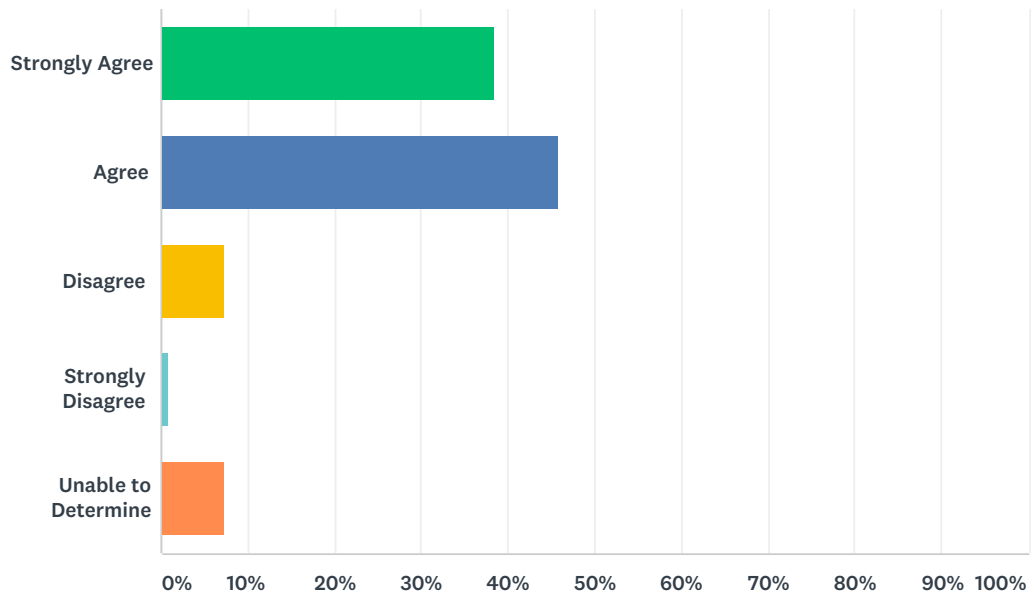
Answered: 108 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	45.37%	49
Agree	46.30%	50
Disagree	6.48%	7
Strongly Disagree	0.93%	1
Unable to Determine	0.93%	1
<b>TOTAL</b>		<b>108</b>

## Q30 MDCC has a good reputation in the service areas served by the College.

Answered: 109 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly Agree	38.53%	42
Agree	45.87%	50
Disagree	7.34%	8
Strongly Disagree	0.92%	1
Unable to Determine	7.34%	8
<b>TOTAL</b>		<b>109</b>